
Present: Nick DeSumma, Stephanie Bellotto, Matt DeSumma, Kevin Jang, Shannon Kelly, Genelle Martin, Tarique Plummer, Ryan Price, Jonathan Ricci, Tyler VanHerzele, Colin Aitchison, Ryley Fletcher, Kelsey Jenkins, Phil Marfisi, Marley Wildish, Phil Champagne, Kaitlin Brown

Regrets: Faraz Iftexharuddin, Hubert Lee, Nick Molkoski

Guests: Kanwar Brar, Ian Muller, Megan Lacoursiere, Bethany Bowles, Michael Del Bono, Klaudia Wojtanowski, Anthony Zambito, Moumita Paul, Zemar Hakim, Idris Omar Hassan, Emily Rezkalla, Kevin Bonnell, Mynt Marsellus, Dana Toameh, Kaitlyn Severin, Joseph Small, Deb Lam, Shye MacDonald, Deb Dubenofsky, Catherine Mulvihill

1. Call to Order

The meeting is called to order at 4:07pm on Friday, January 27th, 2017 on the second floor of the Fred Nichol Campus Centre, Waterloo.

2. Adoption of Agenda

Motion 1 (Martin/ M. DeSumma): **Motion to adopt the agenda as presented.**

Vote: 7-0-0

Result: Motion Passes Unanimously

3. Adoption of Minutes: January 13th, 2017

Motion 2 (Jang/ Ricci): **Motion to adopt the January 13th 2017 Meeting Minutes as presented.**

Vote: 7-0-0

Result: Motion Passes Unanimously

4. Regrets and Absences

Vice Chair Molkoski has a co-op interview

Director Iftexharuddin has a model UN conference at McGill

Director Lee has a family function

5. Conflict of Interest

No conflict of Interest to declare

6. Presentation: Deborah Dubenofsky- Re: Milton Project

Deborah Dubenofsky

Congratulations to the newly elected.

This is a great opportunity for me to be here. I am joined by Catherine Mulvihill. I am the Vice President, Finance, and Operations. I joined the University in November 2015 originally to provide leadership to the Milton Project and to explore the potential for the University. I was promoted to VP of Finance but still took over the Milton Project. Wanted to provide a general overview, a little about the history with

the Town of Milton and the most recent government expansion of post secondary sites.

I am a typical VP and I am looking forward to our discussion so please stop me if you have questions.

The provincial contexts, everything as an institution is driven by provincial regulation and funding. What is the value proposition for post secondary as it relates to every other provincial priority? You have likely heard there is a population decline in the 15-20 age cohort or traditional undergraduate. The chart depicts where there is the most percentage growth. Over 40% growth, the two dark blue areas are Toronto and Ottawa. The light grey is the areas where there has been a huge decline in the number of available students. It paints a picture of where there is an available pool. Depending on where you are in the province, you will have more or less number of students to draw on. In some cases, it is buffered by the reputation of the University. If you are in the greater Toronto or Ottawa area you will likely be alright as there are students in that area looking for post secondary. If you look to the left there is Queens, Waterloo, Western, and McMaster with strong reputations. Then you look at those that have a good reputation and moderate student prospects, Waterloo Guelph, Laurier, and Brock. Lastly there are those who are vulnerable due to lack of reputation, specialized, or no population. Those that have a strong reputation is where there is demographic and great offering can weather the storm. There are places along the bottom such as Algoma and Nipissing who have wondered on occasion if they can meet payroll because of the decline in students.

Laurier is in the middle category; it would have been considered a small University even though there are close to 20,000 students. Our comparative is Queens who has a medical school. What I am trying to do is paint a picture where Laurier's prospects are within our control. There is a percentage change in enrollment when the population of interested students declines which affects our prospect.

When it was relatively easy times here we could afford a broad range of programs and the percentage change in 5 years dropped to 10% and now there is a 1% change in enrollment. When you look at student enrollment you can see that available resources will decline. In terms of the University's budget, if we stand still it increases by 8-11 million dollars annually. Based on salaries, hydro changes and lease payments. If we don't get one more student, we still have to find between 8-11 million dollars. It is important for us to be considering opportunities to expand. Look at chart where there is population projection by region, of 2041 in Northern Ontario and look at that top dark blue line while everyone else is experiencing decline then the GTA is doing alright.

When talking to Board of Governors as they were trying to assess the business case of Laurier, why do we want a university. Looking at the purple bar is the Halton

Region where the town of Milton is. The next closest is York, then Peel where the City of Brampton is. If 80% of the students want to go to the Toronto area, they are not able to get into those schools, and we know that the population isn't going to decline, where will they go? If we can reinforce that Laurier is a choice for students in the Toronto area, broadly defined, then we can play in a new way.

Not all the GTA students are serviced by the Toronto Universities. The demographics are supporting that the GTA west expansion makes some sense.

This may be a new story or a refresh. The town of Milton started off as 40-50,000 people. It wanted to add a University to Halton. It is hard to imagine for a small town of 50,000 we are going to be deliberate about trying to attract a University. They issued a call of action around the same time Dr. Blouw was incoming. He was looking through mail. He saw that it was a third point of a triangle between two of our campuses, which is a high growth corridor and high value. He expressed interest in the project and that came to me in the year 2008. It was considered and it would be great alignment with multi campus.

When the province was considering what to do in the mid 2000's, it became obvious that post secondary education is an economic driver and encourage students to take advantage of today and tomorrow. The province in 2015 said after almost 15 years said they need to put money into expanding Universities. 27 Universities put forth their proposals in 2014 after years of no provincial investment. At the time there would be 3 new campus expanding. Politics intervened and only one partnership was approved, that was the expansion of York region and Seneca College. A second round for Halton and Peel region where the student population will be growing that was followed up with the Minister saying that Milton and Brampton would be host communities.

In the Milton proposal is that the City has set aside 400 acres for an education village where there is a University, College, schools, businesses, and retail. It would be this fantastic place for smart people to gather. Opportunity for Milton to diversify its economy and it has Canada's second fastest growing municipality attracting a University that partners with business and industry. The map where it is, the red box is the 400 acres and the hatched area is the land that has been set aside for the campus. There are 50 acres of developable land and the steward of 100 acres of protected land. The first front end would be the campus proper, the land owner and the town are saying help us describe the mix of housing, services, it is a fantastic opportunity to build from a start. It is adjacent to the Velodrome an extraordinary facility if you get a change to go and I would organize a road trip. You look down on a 42 degree angle that you could actually go fast enough and not fall. It is

interesting having this beside. It would be an academic and athlete facilities looking out over the escarpment, it is cool. It sits in the middle of the field, we are thinking about what should it look like?

In October 2016 the Province says yes. There are the two host communities of Milton and Brampton. The focus for the campus is STEAM, science, technology, Engineering, Arts, and Mathematics. They are looking in the proposal for something innovative. The Minister of Academic for advanced education says it should be world class for \$180,000,000. Creative and innovative means that they want there to be a College relationship so we will be building on our relationship with Conestoga, partnerships with business and industry. To be able to connect and ensure that we are offering the best ramp for students to be able to access the programs. Not to say that humanities are not important, we do as well as science grads.

The government is hoping that we capitalize on municipal resources meaning we take advantage of financial and their facilities. They want to make sure we are leveraging not for profit and those in the business community. The Conway report on the highly skilled workforce tried to say to the province there is still too much of a difference between academic and business. We need to make sure that we are giving students the best opportunities we can.

World class, innovative, never before seen, no idea how the money will be divided between the two sites. They are planning for 1000 students in each of the two sites within 2-5 years. It is planned and deliberate growth. It will be done in a two stage process. A high level template and we have until March 6th to tell the province our value proposition and what it would look like. That will conclude sometime between now and March or April. The government will invite selected Universities to enter into a more focused dialogue with the elements of their proposal. The first is a screen process to say who is out there and it is an opportunity to say all of the boxes have been ticked. Those that are the ones closely related will be invited to participate.

The Town of Milton did a press release that Laurier is their preferred partnership. All of this will happen in 2017 with the province making the announcement sometime in the fall. Consequently, that means until December 21st plus the money will flow in a budget in 2018.

What is important for Laurier? We want to uphold our high quality excellence and our sector leading experience. If we felt that we couldn't then the risk to reputation would be harmful. We want to be sure that we are mitigating the risk. What is the payback? Take advantage of the opportunity that there is 100cent dollars available. When we started Brantford there was not any provincial money and people are suspicious of what it will cost. It is different then when we started

Brantford. We also know and it is important to remember that it is capital and operating investment for the 1000 students. The province is redoing its funding formula. If we can get funding, 1000 more students, and are financially better able to weather storms. The academic plan is on the same focus. We are working to develop and that will wend its way through the Senate process and just to remember the SMA which are strategic mandate agreements because at the end of the day the province says you can deliver X but not Y we will continue to see what the relationship looks like. We have a meeting next week to continue working with Conestoga on that partnership.

Internally we have a working group of Seniors administrators who have been meeting to assess what this will mean. We have representatives from the whole University being sure that we are thoughtful and that it does make sense. This is something that holds a promise for us as we can continue our academic differentiation in exactly the same way as Waterloo and Brantford. This principle will be applied to Milton. This is an opportunity to plant a flag and say we are expanding science, we are going to take business programs related to social innovation and leadership. We are going to make sure we have a clean green and carbon economy that is going to characterize the program offerings. The 1000 students are consistent with how we want to grow

As a VP of finance it is important that we are looking at ways to attract students. The financial investment by the University would be minor and it will be offset by operating and what we get on a per student basis. It is an opportunity for us to leverage donations from donors and other partners. What is important is that by going to Milton we limit the competition. I would like it to be Laurier as well because I can't think of other competition. We think that it allows us to maintain high quality student experience and do what we do best. Each location will have unique character and we want to be sure to offer more student choice from program curricular and research. Next week we are doing another to the Board and Senate. We are having focus discussion with our various constitutional groups and go to the GSA as well. We want to be sure that there is a strong student voice as part of our proposal and it is clear that we can say who is behind this. We would like to make it impossible for the province to say no.

That is the context why it is important and what it holds some context.

**Director Price entered the Meeting at 4:17pm*

Director Plummer

Is it safe to say that Laurier's Waterloo or Brantford campus has met a certain level for us to think about establishing another campus?

Deborah Dubenofsky

We are always going to be constrained at Waterloo because of physical space. So is this campus where it's at, in all likelihood yes but Brantford is not at its full capacity and there is place to expand with acquiring additional space and expanding offerings to students. We would like to make better use of space here in Waterloo. We are not maxed out but there is a ceiling and some of that is the availability of resources. With Milton there will be an opportunity to compete with similar sized institutions and the pool of students in the GTA with transit, go service, and 400 series access. We think there is a way to do this without disadvantaging Waterloo or Brantford.

Chair DeSumma

What is the ideal ceiling for student population of both campuses?

Deborah Dubenofsky

There isn't an ideal we are at 20,000 does that mean 10,10, and 10? I don't know what the number is but it will be driven by students who express interest to come by how well we are able to differentiate ourselves. In the absence of having a medical or engineering school, it is important to be bigger as financially viable because debt per student is important. Not too big that we would lose our community feel. I don't know the answer.

Director Bellotto

Enrollment rates of northern schools are extremely low, if the Milton will address this issue plus are there mechanisms in place that will reach out to connect northern rural?

Deborah Dubenofsky

Milton will potentially address this. Would a student who is interested in living in Toronto find this attractive, relative to UofT, York, or Ryerson. I think we can make a possible argument. The province is worried about the northern and rural communities what happens to those Universities and students in those programs. The response is the funding formula review. We don't have the funding worked out so it is difficult to explain. The province is essentially returning to a corridor of funding model which would allow for increase and decline in the population where the University won't lose funding. That is the response in the short term to try and support those communities and Universities to reinvent themselves and to take declining enrollment to differentiate their programs. They may want to say that they are really good in the provision of indigenous programs so this will be a specialization. That is a companion piece. The Milton goal for the province is to state that the GTA is where it is at. There is Go Service 7 times a day on the 401 and 407 as a connected municipal transit. You can go from Milton to a Jays game in 30 minutes or less.

Director Bellotto

We are trying to work on a Go Transit to link Toronto and Waterloo?

Deborah Dubenofsky

The two-way all-day Go from Kitchener to Toronto is a problem working with the province, CN, and CP to try to get the rail traffic moved. It is cargo that is there.

Director Kelly

Touched on mitigation, in developing the Milton campus how will the day to day operations of Brantford and Waterloo are taken into account especially Brantford with the REC Centre and Market Square?

Deborah Dubenofsky

The short answers in the immediate term this beautiful vision is at year 5. We will be in rented space, capitalizing on municipal resources, and minimizing the cost of providing the service. At the Milton Education Village Innovative Centre. We could immediately host 50-75 students with two offices. As soon as the province signals a go, we could probably have a classroom. We would be looking at making sure that we have faculty that are able to be in Milton and or the addition of new faculty. That is driven by academic offerings. For example, with the STEAM focus the faculty of social work, most of staff and students are coming from Toronto to Kitchener. Not to take away from here but to add. We are hoping to demonstrate this modest investment so that we are not taking anything away.

Director Martin

Investment in terms of being minor if my understanding is 180,000,000 is not enough could you speak to the provincial decision and how to fund the rest of it?

Deborah Dubenofsky

We don't know how they will split the money and it wont be until fall 2017 it will be done based on the elements of the proposals. In Brampton they are growing to 900,000 people and a different infrastructure in place. Their resources are much different. Milton went from 175,000 and by the time the province approves this, there will be another 10,000 people. We know that the 180 isn't enough in large part it is what the province has available money. What could we fundraise and what is the business part going to look like and we don't have to build the hub. No matter what something is going into the 400 acres in keeping with conservation expectations the University is the best steward of that land. Our investment will be a lot of time equity, we will start modestly and go from there. We know the cost of Lazaridis Hall. We might need to have one building, what would the College look like, ect.

Anthony Zambito

Transportation- I live in the GTA and going from those two areas the stretch in the 401 around Milton, even though it is exciting, is condensed with traffic increases and getting them to Toronto. What about Milton-Waterloo transit?

Deborah Dubenofsky

The University is keeping a close eye on other discussions such as for two-way all-day Go. Brampton despite its size was only successful two summers ago years ago to get an additional 3 trains. This is something that the province needs to solve. It would be great to have shuttles between all 3 campuses, that is the ideal. We don't have control over those levers. We would need a shuttle to where the rental would be. Where are the students going to live so that it has the look and feel of Laurier?

Anthony Zambito

You said we would lose 8-11 million dollars if we stay static?

Deborah Dubenofsky

We have to find 8-11 million dollars a big difference between a cut and looking for additional resources. Through fundraising, services, looking for other investments. It is invisible plus the hydro that we are paying but we are going to have to keep an eye on. We have investments and we are in good shape not like other sister institutions.

Anthony Zambito

If the campus gets built up in Milton is there a chance that University students will be seeing a reduction in tuition?

Deborah Dubenofsky

You could direct that to Premier Wynne, who would say "she is doing her best to make post secondary more affordable". We shouldn't lose sight of the fact and it is important... is it enough? I would like unlimited funds. There are funds to keep it affordable and I have done my walk around the campus and there are many ways to improve. When I find the money pot that will be good.

Director-Elect Hakim

Are the numbers similar to when Laurier wanted to establish in Brantford?

Deborah Dubenofsky

It started with 39 students and the gradual slope build. 15 years seems like a long time, but it is really novice. I think we are at 3000 students on the Brantford campus.

Chair DeSumma

Thank you for presenting to us!

Deborah Dubenofsky

Hopefully this won't be the last opportunity, thank you for recharging my batteries!

7. Comments from the Chair of the Board and CGO

Chair DeSumma

1. SLL, the Student Life Levy opens next week and closes March 3rd, get some applications in.
2. Elections, we had the open forum in Waterloo since the last meeting. We had town halls on both campuses both were under attended. Thanks to President Candidate Kanwar for letting me grill him
3. Congrats to all who were elected last night. We will try and get a meeting next week, hopefully Wednesday at 10 as we need to get transition going. 11 new Directors means a lot of work to train everyone - May 1st will come sooner than we think.
4. The grand total was 22.22% of voters overall. In Waterloo, we had 21.20% of the campus vote while Brantford had 27.37% of their campus. Hopefully we figure a way to get those numbers up.

Director Martin

In addressing the lack of voter turnout is there a way to have expectations to have people to attend, such as the candidates running?

Chair DeSumma

We set the expectations that candidates running have to show up to the elections events however, like with students at large, you can lead a horse to water but you can't force it to drink. Now that students put those candidates into these positions, you would hope that they step it up and actually perform the role. We will be looking into how to better get turnout for these events.

Director Plummer

Any recommendation why voter turnout was 4% less than last year?

Chair DeSumma

Hard to base it off marketing since there was a lot of push this year. I think the biggest thing was that there was only one presidential candidate. Kanwar deserved that win, but it was only one person's network. There was more tension last year so people came out to vote. Don't let competition stop you – For those of you wanting to run next year, do it! 22% based off these circumstances is impressive because that goes to show the amount of effort that Liz the ACRO and Kaitlyn the DRO put in. They were going up to every single person in the Concourse and RCW Lobby to vote. All the floats for votes volunteers also created great efforts on all parts.

Director Ricci

In the case that there is low attendance, for your position is there another way to organize with VPs to have better communication? Winter Carnival and All Candidates Night fell during the same week.

Chair DeSumma

The date switch was a surprise that we did prepare for with Winter Carnival and it was something that we did think about. If the dates weren't effective, then that can be considered next year. Also the same thing with 3 voting days, I didn't know going into this year. Better communication for sure next year and that was something that was a complete change.

Anthony Zambito

Were there any instances of demerit?

Chair DeSumma

Any instances of demerits are completely confidential and between the Appeals Committee. I am not the one responsible for granting demerits so I cannot speak to that.

Director Plummer

How often yes/ no vote for presidential candidate. If we had that what were the turn outs?

ED Champagne

That is the first time in 20 years. If it had happened prior to my knowledge it was over 7000 students and smaller so the numbers would have been much different.

Mynt Marsellus

Most recent was 1999 and it was an acclimation, there have been 3 in '99,'91, and '74.

Director-Elect Toameh

What happened with the double degree votes?

Chair DeSumma

Traditionally when double degrees are in BBA/ Math and BBA/ Comp. Science, they typically pay Science fees however this year they switched and now they pay Lazaridis fees. When double degree students had their ballots they had the science ballot where they should have had business. That came to our attention after 66 students voted. We had to shut it down for 10 minutes and those 200 ballots were switched over. Their

ballots were reset and hopefully they voted again. We sent those voters multiple emails explaining and apologizing for the situation, along with the voting link.

Director-Elect Rezkalla

Do we have a relationship when it comes to residence life and providing those mechanisms for first year students? It is easiest to get to them to start voting.

Chair DeSumma

They have their own elections policies, which we clarified with Dave Shorey and Clayton McCourt well before we began the campaign period. That includes posters and campaigning. As for outreach in residence, I don't know what Liz did on the Waterloo Campus, but Kaitlyn and I spoke at 3 house council meetings on Tuesday in Brantford, I went to a floor meeting on Wednesday, and Angel, the Outreach Coordinator, and Kaitlyn went to about 7 floor meetings on the Brantford Campus on Wednesday.

Director Plummer

What was the logic of having the option to spoil your ballot right before submitting?

Chair DeSumma

It is up to person voting, if they want to spoil it or not as it is traditionally at the bottom.

VP Aitchison

It is the formatting that ICT designs. It is the layout and on paper ballots you can put an X through. Ian and everyone else can look into. It has always been done this way in the past.

Director Ricci

I think it makes sense, saying if you don't agree with the above.

Chair DeSumma

We can look into it.

Director Martin

Isn't spoil your ballot more of a statistic thing?

Chair DeSumma

It is nullifying your vote and says that you do care about your vote but not for the candidates. This is more preferred than not voting because we can see if there is a concern.

8. Comments from the President and CEO

President VanHerzele

I have an event after this, that's why I am in Brantford. You all have my updates, look at the doc that we will be talking about. As for my updates, I would like to extend my congratulations to everyone who was elected last night and to everyone who ran, it takes a lot. To everyone who has been involved thank you and I look forward to working with Kanwar over the next 3 months.

1. Non-Tuition Fee Protocol about a fee that we thought about in December that gave access to prepare for exam and a specific case study. We found that charging any fee is creating a financial barrier. Aware to you and an action item.
2. Bell Lets Talk and was able to film a short segment speaking about mental health awareness as well as Bell Lets Talk. Sentiments of VP Aitchison and others, it is a day to bring awareness but something we should be thinking about everyday. It is ongoing and let's keep the conversation going.
3. President's Group, it is all of the VPs, the Chair of the Board, and the Executive Director have been discussing transition. We will be sitting down Monday morning with Kanwar to discuss what I told them and then moving through the election of his team. I am looking forward to a thorough transition.
4. Footloose, I saw it and I loved it. Was great to see on campus!
5. Fashion for freedom, the second annual was held in Brantford and all funds raised went towards Make a Wish Foundation. There are plans to do it again next year.
6. Financial Literacy, there is an event for a financial wellness book, more details to come. We are moving forward with what a financial literacy program could look like here at Laurier. Nothing concrete and I would be happy to explain when I have more. I am happy to be apart of the process.
7. Study space on campus specifically classrooms and Lazaridis Hall. Thank you to all of those who have voiced their concerns to me and all those who signed the petition. We are having those discussions and looking into it as well as if you would like to send additional testimony, I would be happy to add it to a folder. I appreciate the conversations
8. Turret Renovations, got to see more patterns and see some rendering and as we see changes to bring to students for consultation. Start giving the space back to students.
9. Also the president gold scholar awards, every year high school students with 95% or above as well as upper years with a certain GPA are awarded. I was able to go to Brantford and Waterloo ceremonies. Congrats to those recipients.
10. Premiere Wynne who took questions from the Concourse. She expressed her gratitude towards question period so I appreciated everyone who came out.

11. VP applications were due today at noon and going through that process with Kanwar and VP Wildish. I look forward to this.
12. VP Services Brantford, we have decided to add a Communications Executive to help bridge the gap with marketing and the Orientation Week team. This more reflects the Waterloo model of Orientation Week. Transition reports are continuing to be done and I look forward seeing what that looks like
13. Snow Week, the planning is incredible and moving forward to future years plus taking a critical look to the programming we are offering and how it will benefit students in years to come.
14. VP University Affairs, Ian as well as Colin presented to the standing committee on finance and economic affairs for the pre-budget consultations. Thank you for your time participating in that. I appreciate the time and effort you put into that.
15. VP programming Waterloo- Winter Carnival, there were 15 non team participants participate this year. Those are students who were not participating before or who were not on a team and still wanted to go to things. We are going to move forward with this in the future. I am really proud and I commend CP Hitchings for her work.
16. Met with residence life team to discuss new programming and a partnership that will continue to develop.
17. VP Clubs, 14 new clubs and that is the most we have had in the winter term. I am excited to see if we are going to get more clubs each new term, congrats to all of the new clubs.

Director Kelly

It is in your update to send a survey to ERT volunteers. Are we looking at major changes?

President VanHerzele

We are looking to enhance what we have. What level of services we can commit to and what we are able to put our volunteers into when it comes to certain levels of student interaction? This is a conversation and we are looking to continue that feedback. It might follow budget and we will have to wait and see how the service is functioning, if we are reaching the mandate, and if we are actually getting the utilization that we think we are.

Director DeSumma

VP Wildish's update, job descriptions for volunteer positions does this have a large impact on the roles or is it for appearance?

President VanHerzele

Last meeting, we had a discussion regarding team lead so that when a student volunteers they have a clear picture and the dedication it will take. We are including some changes to help us keep track of the metrics moving forward when it comes to the volunteers that we do have.

VP Wildish

Feedback that we receive sometimes is our retention rate and making it clear the expectations of each role so that applicants know what is expected of them. We want to make sure we are doing our best to collect those metrics and give the opportunity to those so they can still volunteer for one semester.

Director Ricci

Why make Snow Week a committee?

President VanHerzele

We are still figuring out the mandate of Snow Week as with any group, Winter Carnival comes to mind as a comparative. When it comes time for a program to be developed that is when we start looking at a committee election and now it is time to take the next step and give it autonomy back to committee. This would be similar to how the structure of Winter Carnival works, another example would be First Year Integration that switched over to a committee in Brantford.

Director Elect Small

Will the distribution of funding for clubs and associations be available in the future for review?

President VanHerzele

That is in the Clubs and Associations Department and we have policies around how much a new club gets. I am not sure if it is public knowledge. We try to support all those clubs the best we can.

9. Comments from the Executive Director & COO

ED Champagne

Most of them are in the agenda. One highlight and one update.

1. Deb Lam has resigned her position as Programming and Promotions Manager. She is moving on to the Ontario Undergraduate Student Alliance Office and we are in the process of tweaking and updating that job description. The hope is that we will have a new candidate in mid-April so that they can help with orientation.
2. Pat Miller our cash services coordinator. She has been with the Student's Union for 22 years and as of this past Wednesday has filed her notice to retire. Pat will work with clubs the next 4 months and ultimately hire someone to replace.

Director DeSumma

The grade point average policy that was mentioned in the report

ED Champagne

We have been working on at our director level as well as the VP level. Right now we have a min GPA of 5 so we are reviewing whether that is restrictive and if there is a likelihood of adjusting that.

VP Wildish

I think that we are being sure to re-evaluate our policies so that they are up to date. Student desires are changing so reviewing and seeing if there are changes to be made is important. Comparing GPA to what level of volunteer should a coordinator and general volunteer have the same?

ED Champagne

Essentially we are looking at industry standards and across the sector does it need to be adjusted or tweaked?

10. Administrative Change: Land Acknowledgement

Motion 3 (Bellotto/ Kelly): Motion to incorporate land acknowledgements at the beginning of board meetings beginning February 10th, 2017

Vote: 8-0-0

Result: Motion Passes Unanimously

Chair DeSumma

It was brought to me by DPRA Ian Muller, the potential to have land acknowledgements at the beginning of meetings to align with the standards of the University.

DPRA Muller

Land acknowledgments are formal statements which recognizes the unique and enduring relationships that exist between indigenous people and their traditional territories. We recognize the land as gratitude and appreciation to those whose territory we reside on. It is a way of honouring those who have been and continue to work on the land as well as the long standing history that that has brought us to resign on this land. Land acknowledgements do not exist in the past tense or a strict historical context as the repercussions of colonialism occur to this day. The recommendations commission and Laurier as a recognized post secondary institution must assume a leadership role in reconciliation. Adopting land acknowledgement is one small measure that the Student's Union Board can take to recognize how events work and how they should be done with respect to reconciliation on campus. The land acknowledgement has traditionally been recognized as this: For the purpose of a Board meeting the Chair would call to order and then state "We acknowledge that we are in the traditional territory of the Neutral, Anishnawbe, and Haudenosaunee Peoples." It is generally the host of the meeting who provides a land acknowledgement so the Chair. There are resources to help pronounce the names. As Chair DeSumma mentioned this would bring this to standards with Senate, Board of Governors, and the Graduate Student Association.

Director Martin

Is the acknowledgement a form of respect?

DPRA Muller

Yes, the easiest example is the Senate and Board. The meeting a few weeks ago where the government was providing strategic investment funding, the Laurier official who stated the event began with a land acknowledgement. It is to continue recognizing the land that the University sits on.

Director Belloffo

Are you going to be restating what you just said at the beginning or this whole document?

DPRA Muller

Just that statement

Mynt Marsellus

What other things is the Board continuing to work on with the Aboriginal Centre?

DPRA Muller

At the Board level it is a good first step and then can continue moving forward

ED Champagne

Mural projects I can't expand on but that is our intention

Anthony Zambito

What language will the statement be said in?

DPRA Muller

For the Board to decide

Chair DeSumma

English, as that is the language our meetings are conducted in. it will begin next board meeting.

11. Discussion: Police Check Policy

President VanHerzele

A number of months ago we received feedback regarding the police check process. A bunch of conversations surrounded the reasoning plus the purposes that it is only the policy not the procedure. That will take place following this meeting with student consultation. Those that have indicated a wish to participate to help with how it will be implemented. I have taken a look at this, we now recognize that

through government recognition of vulnerable person, we are liable. In my executive limitations I am also liable to ensure we are providing certain safety for all students. With the government definition of a vulnerable person and our own policies internally, this is the document that will provide a certain level of service. This is an operational policy and I look forward to procedures following.

**Director Plummer left the meeting at 5:29pm and returned to the meeting at 5:32pm*

**Director Martin left the meeting at 5:31pm and returned to the meeting at 5:33pm*

Mynt Marsellus

You listed four groups of Union volunteers that are subject to this policy Foot patrol, orientation, ERT, Students Rights and Advisory Committee, and O-Week. I totally see Ice Breakers and ERT, I don't understand why Foot Patrol is included?

President VanHerzele

When looking at this definition, minors came to mind. Anyone could be people who are not a minor as long as they are going to be of a service of someone is trusting. Getting a walk home is a power dynamic as the person is relying on that member of Foot. When it came to student rights the volunteers deal with personal information when it comes to academic appeals so we are trusting those as it pertains to ESRAC. That is why those two were incorporated and it will be addressed in the procedures. O-Week volunteers are dealing with first years and ERT has a connection as you mentioned.

Director DeSumma

Having these committees require police checks, would that ignite more training?

President VanHerzele

It would just change the way we go about our training and how we prepare students. The way I see it is that we will have a better understanding to share when it comes to training the importance and seriousness of the roles.

Director Ricci

In a 5-year plan could we see all volunteers get a police check?

President VanHerzele

Who needs to get this, how is it collected? If it is not going to be relevant in a way but if we do address in the future that the mandates of these committees do address the vulnerable sector then we can re-evaluate and make adjustments. As of right now these 4 volunteer groups will need police checks to make us compliant.

Director Martin

Police checks have a cost, have you discussed that we are putting a price on students to pay to volunteer?

President VanHerzele

We need to have this done it doesn't include how we are going to collect and it can be a barrier but we will have that discussion on how to decrease this cost.

Director DeSumma

Are you asking for only ice breakers or every O-Week position?

President VanHerzele

Just ice breakers because they have one on one interaction. My initial intent was all of orientation week due to the fact that move in day you will be interacting.

VP Wildish

It will be ice breakers and Orientation Week team

Mynt Marsellus

Most people here know that I have a complicated history with police checks, advocating that other costs besides monetary is taken into account. It is not just a monetary cost, it creates a barrier for people who have some kind of history with the criminal justice system in that we are effectively recriminalizing them. So when it comes to the procedures of this I just want to make it clear that there is something that needs to be done so that there isn't a barrier.

President VanHerzele

We want to ensure that the students are looking to expand their experiences and have those options are not going to be out under distress when going to that point. We take the access to our services seriously and definitely we will have that conversation at length but also making sure all safety is considered.

Director Ricci

Will there be an amendment to include entire Orientation Week Team?

Director Elect Rezkalla

In terms of time and commitment. Typically, police checks take 2-4 weeks and because Ice Breaker Applications are open February and interviews are March would that extend the process for interviews creating the need to push the applications earlier?

President VanHerzele

We have 3 major periods depending on the group. It is something that will be past this time. We need to take a look at what this time frame looks like and how we are going to make sure that those will be normal in the coming years.

VP Wildish

When we ask for the police checks it is a conditional hire and you will have so many weeks to submit it to us. It won't affect our hiring dates. We won't ask if they aren't holding a position.

12. Ratification of #LaurierVotes Results

Motion 4 (Jang/DeSumma): Motion to ratify the results from the 2017 Student's Union Annual General Meeting.

Vote: 8-0-0

Result: Motion Passes Unanimously

Chair DeSumma

We are almost irrelevant...

Congrats you are now director and president elects!

13. Discussion: Chair/ CGO Contract

Motion 5 (Ricci/ Martin): Motion to support the amendment of the Chair and CGO's contract.

Vote: 7-0-1

Result: Motion Passes Unanimously

Chair DeSumma

This is a discussion surrounding my contract based on concerns that I had and brought to me from other directors plus DPRA Muller. Due to the Chair and CGO's vast involvement during the election and campaign period, we felt that due to the practise of good governance I would like to see that the Chair & CGO contract is mended to add a clause. This would state that "The Chair of the Board/ CGO is not allowed to run in any Student's Union Elections". The reasoning is a conflict of interest as I am the one hiring the Assistant Chief Returning Officer and oversees the entire elections process. Since the Chair a paid member, delegating the task to a volunteer or Vice Chair is concerning. The amount of work that gets put into elections to put a halt and decide who can take over that burden. It makes it hard to keep transparency in an organization. It is brought to the contract and not policy because the constitution of the Student's Union states that any member can run in the elections. My contract technically does not have to be approved by the board however if the board supports the amendment than there is a record.

DPRA Muller

Echo everything and particular emphasis to the CGO component for the proper and effective governance that the chair is fully committed to elections.

Chair DeSumma

There is currently no one succeeding me and having this discussion now makes it well aware for anyone seeking the position. This will be in the contract.

Director Ricci

I support this fully. Would this cover running for certain positions or all?

Chair DeSumma

Everything is covered, so if I wanted to run for Board of Governors, I couldn't.

Director Martin

What happens if you step down?

DPRA Muller

I think having this clause clearly articulates that the desire would not be an appropriate reason, you are acknowledging that you are not to run.

14. New Business and Announcements

Chair DeSumma

Congratulations again, I mean it! Get excited, as it will be one hell of an transition period. Faculty of Liberal Arts Student Society and Human and Social Science Society have organized a Gala that Matt, Tyler, and I will be at. Good luck to everyone organizing.

Director Ricci

All the best to Deb Lam who has been hired at OUSA.

Director Bellotto

Our jackets?

Director DeSumma

When we ratified the votes, if we have re-elected board members should they have abstained the vote?

Chair DeSumma

Yes.

VP Aitchison

Opened up nominations for OUSA Teachable Excellent Awards, not TA it has to be a professor who has excelled. It is up on the Laurier Student's Union website, open until the 22nd. It is one of the few awards that comes from students for faculty.

Director Price

Feel free to reach out I will be on Waterloo Campus this weekend, don't hesitate to reach out I look forward to seeing you soon!

President VanHerzele

My updates are now on the website under a tab for resources. All my updates said at the Board are there, plus more than what is in the board package, feel free to access.

15. Incamera

Motion 6 (DeSumma/ Bellotto): **Motion to enter incamera with DPRA Ian Muller and Board Secretary Brown.**

Vote: 8-0-0

Result: Motion Passes

16. Adjournment

Motion 7 (Plummer/ Jang): **Motion to adjourn the meeting.**

Vote: 8-0-0

Result: Motion Passes

Meeting adjourned at 6:23pm

Next Meeting Friday, February 10th at 4:00pm Waterloo

fi, For Information

fd, For Discussion

D, Decision required

adm, Administrative task

The preceding reflects an accurate and complete record of the proceedings at the aforementioned meeting of the WLUSU Board of Directors.

Date Signed: January 27, 2017

Date Signed: January 27, 2017



Nick De Summa
Chair of the Board & Chief Governance Officer
2016-17 Students' Union BoD



Nick Molkoski
Vice Chair of the Board
2016-17 Students' Union BoD