
Present: Nick DeSumma, Nick Molkoski, Stephanie Bellotto, Matt DeSumma, Shannon Kelly, Hubert Lee, Genelle Martin, Tarique Plummer, Ryan Price, Jonathan Ricci, Tyler VanHerzele, Colin Aitchison, Carina Gerlings, Kim Hutchings, Kelsey Jenkins, Phil Marfisi, Marley Wildish, Phil Champagne
Regrets: Faraz Iftekharruddin
Guests: Kanwar Brar, Lori Chalmers Morrison, Kevin Crowley, Maddy Cults, Farnaz Yaqubian, Michael Del Bono, Jason Verhoeve, Max Blouw

1. Call to Order

The meeting is called to order at 3:04pm on Friday, October 21st, 2016 on the second floor of the Fred Nichol Campus Centre, Waterloo.

2. Adoption of Agenda

Motion 1 (Plummer/ Kelly): **Motion to adopt the agenda as presented.**

Vote: 8-0-0

Result: Motion Passes Unanimously

Chair DeSumma

I request a 15 minute in camera session at the end of the meeting.

3. Adoption of Minutes: September 30th, 2016

Motion 2 (M. DeSumma, Molkoski): **Motion to adopt the minutes from the September 30th Board Meeting as presented.**

Vote: 8-0-0

Result: Motion Passes Unanimously

4. Regrets and Absences

Director Ricci is currently driving and may be late, if here at all.

Director Iftekharruddin is sick today and Director Jang is writing a midterm.

5. Conflict of Interest

No conflicts of interest to declare.

6. Presentation: Dr. Max Blouw

Director DeSumma

Sadly this is one of his last presentations to the Board of Directors, if not the last, since this is his last year as President. It makes it more special so we welcome you here today.

Dr. Blouw

Thank you all for the opportunity to be here again. I normally come in the Fall and the Spring, so you may have me once more. It has been a delight to work with the Student's Union over almost 10 years and it really has been fun. One of the things that I think distinguishes Laurier from other Universities is its constructive relationship with the Student's Union, Administration of the University, and the Senate and Board of Directors. We get along most of the time. While thinking about my comments today, I wasn't sure how to approach all the things on the go. I thought it would be useful to take it geographically or by levels of government.

Locally, in the municipal and on campus scene I am aware of a great start to the year. We had a fabulous Homecoming, wonderful engagement by students as it is one of the hallmarks at Laurier, but this year in particular I have really noticed that the new format of O-Week is really working. The welcoming of students, the move in adventure, and incredible weather has kept everyone happy. I am concerned with the neighbourhood and the development of all these towers. I think of it as the warehousing of off campus students. I am not entirely keen and I have made municipal government aware of this. Later on when there is an opportunity for discussion I welcome your views on how things are going.

At Brantford, I am really delighted that the projects underway are going well. The Athletics Centre which I hoped would be opening at this time is actually coming along nicely. The development of new academic programs is pleasing and student numbers are growing. We had a set-back regarding the concurrent education partnership with Nipissing and are now well beyond that looking forward with optimism.

I am pleased with both campuses. Turning my attention to issues that happen locally there will always be points of conflict. Yesterday an issue came up with the Life Link Group and opposition to what they did yesterday. I would be happy to talk about this later, but I think we have to recognize as a University we have a responsibility and obligation in society to facilitate a safe environment. Going forward we need to think of the balance of safety, open discourse, and rights of all parties. It is a good opportunity for learning.

Provincially, there is a lot going on. You know that the Provincial government is the single biggest stakeholder in the University aside from students. The Provincial government is important to financial and regulatory means and has a lot of initiatives underway, especially what has occurred over the spring and summer which is kind of dramatic. We have had a new Minister, a new name change, and really a new mandate. The new name of the mandate is Advanced Education and

Skills Development. This is very different from other Colleges and Universities so less focus on the institutions and more focus on economic development. The Deputy Minister during a dinner we had spoke and said the new ministry is a ministry for economic development. In government they are aware of the importance of post secondary education to create an environment in which our province is ready for the jobs of the future, the future of the economy, and the initiatives of the future. We are in great shape in terms of the government recognizing the importance of what we do in terms of human capital development as it is really critical to social and cultural prosperity.

Along with the name change there is a new Minister. Deborah Matthews is a person I know quite well and besides the Premier is the most senior person and the most influential person in the Cabinet. That gives you a sense of the importance of "Advanced Education and Skills Development" in the eyes of our provincial government. There is also an active agenda in the plays right now, one part of that is we have to renew our strategic mandate agreement. Or those of you who aren't entirely familiar with what that means, we have currently a strategic mandate agreement like a performance contract between the University and government. This includes us talking and negotiating, setting certain targets and benchmarks measured against expectations that we sign off on. In the document we highlight who we are and mention what Laurier is all about in terms of what we are good at and what we aspire to. It is not only a contract of performance for how many students enrol, how many graduate, etc. It is also aspirational setting the direction by the government endorsing when they sign off. It is an interesting development that took place three years ago, this time three years ago they were doing our first one. It is a wider environment of the provincial government encouraging differentiation amongst Universities. I would argue that the Universities are all quite differentiated for example Laurier and Waterloo we are different in regard to academic programs and culture. The government is keen on encouraging differentiation and niche identification for institutions to identify what they are good at and areas of growth.

The renewal of the SMA is going to be influenced by other initiatives that are underway. The funding formula review that we know needs to be done by the time of the next budget, next month the provincial budget will start to be written. We are in an active set of discussions for what the new funding formula will look like. It is very clear that it is a corridor model where we set targets for enrollment for every institution and then you have an upper and lower bound of enrollment around that target. Right now they are talking about 3% or 5% variation above and below. If you have an enrollment that meets the target line you are funded fully for every student by government above the target line and to the upper bound, there is question

mark will we be funded for those students or not. Historically, we had a situation where we weren't so we had discounted states. We received the tuition from the student but no government grant. Today we don't know whether we will be funded beyond the lines above the upper corridor or not. If you exceed the upper corridor you don't receive any funding from the government. You don't only negotiate the target, the line, but you also are considering how wide the corridor is. There is discussion around should you be held accountable for enrollment on an in year basis or have a rolling average where you average across the number since each year is different. Rolling average will smooth out the increases and decreases in enrollment. The details such as how long are very important because they determine the strategy of the university for recruitment, development, and programming. It is also important in terms of financial planning. We are in these discussions and they are no where near complete. These will be part of how we think about negotiating our strategic mandate agreement.

The tuition framework we have been in for the last four years is up this year in the spring. We have been asking the government with hopes of getting into dialogue with them and so far there hasn't been substantial discussions at all. Various student groups are talking to government and CSF is having a day of action November 2nd around issues of the tuition cost of education. We will see what happens with tuition but I hope we enter into some kind of dialogue reasonably soon. It would be good to know what is in the mind of government in this regard if we will stay with a similar regime or if it changes dramatically. It is the combination of tuition plus the government grant that is very important to the University in terms our planning and conception of how we are doing. Not only financially, but in terms of increasing, our enrollments decreasing, and what is the appropriate strategy. I hope that these are settled soon so that as we go into our SMA negotiations we actually have a clear sense of where we would like to go over the next three years. We are not even sure if the next SMA period will be a three-year window. Three years is not a long time in the life of a University, students won't have even graduated. Dramatic change in three years is not all that likely, therefore a longer window may be more appropriate.

Executive compensation doesn't concern you very much, its how executive members of the University like myself are paid. MCE stands for major capital expansion and the promise of the government to call for proposals for Halton and Peel for additional campuses. We have had an ambition to establish a campus in Milton, we have had a long standing agreement now with the town of Milton and it is now 8 plus years we have had a formal agreement. They have agreed to transfer 150 acres of service land to the University if we were to establish a University there which is a substantial gift. It is triggered when the government does approve the

expansion of Laurier to Milton. The mandate letters of the Minister's of government are now public, they are published. In our ministers letter it is very clear that there will be some movement by October 21st 2016. By this time in December most people will be sliding off to other places for the holidays, effectively we have two months. I expect again something will be happening fairly quickly. I have been talking to people including the Premiere and Ministers quite a bit over the last little while trying to encourage them to think in terms of a different process than what we had last time. A process where there is more dialog back and forth instead of putting a proposal in a black box and out comes a decision at the end. We will see what happens, but we are in a bit of a waiting game until we know the rules and how this might move forward.

It is exciting that we have all these things going on, but it feels as if there are a lot of balls in the air and strings that we need to keep hold of simultaneously. Certain things are resolved whereas other things take priority for further resolution. If we know what the funding formula looks like, what tuition looks like, then we can negotiate the maze when we know what the MCE looks like. That also happens to really intersect with our SMA etc. My world is one trying to keep track of these things ensuring that our senior executive team is not only keeping track of all these threads and advocating by that we have a lot of contact with government that we are keeping our constituencies and stakeholders in the loop. Partly why I am here today is for us to discuss what your concerns or ideas may be in that regard. I have only mentioned a few things that are going on there is a whole bunch of other things. We are going to net tuition, I got a letter today inviting Universities to volunteer and apply that kind of sense. We have to make a decision by the end of this month whether we will be asking to be a member of that pilot study and quite frankly I don't know enough today to say if it is a smart thing for Laurier to get involved or if we have the capacity to be involved.

An awful lot on the go and we are trying to stay on top of it all. We are very successfully doing that. Our planning over the last few years has anticipated where we are today and I am pleased that we are ready for a lot of what is happening. This is all going on at the same time that we are moving into the RCM inside the institution. We are going into a new way of allocating budgets of space and basically aligning resources and activities more closely. Also aligning those with priorities more closely. We have an institution where a lot of things are all on flux. I am happy that our Senate is well aware, the Board is well aware, and both are supportive of the direction we are moving in. I think and Tyler, the President of the Graduates Association, and others meet on a regular basis and try to keep open communication. I hope there are no surprises in anything I have told you.

Finally, the federal government and their relationship with us. Principally in our constitution as a nation you know that it directs powers of both health and education to the provinces. Technically, the federal government has no mandate in either health or education. It does have a Ministry of Health for Public Health for not the clinical but for clean water and environment. We don't have an advanced education or even an education ministry federally. We do have however the federal government very engaged in supporting us in two ways. One is through the research. Much of the research funding in Canada is supporting the activities at Universities comes from three granting councils (sciences, humanities, social sciences, and health) plus the Canada Foundation for Innovation and the Canada Research Excellence Program. Canada has a number of funding vehicles that support a great deal of activity within the University and quite a few billions of dollars annually flow from federal government into the Universities. We have a strong interest and a strong relationship when working with the federal government. The government is often involved through infrastructure. Canada Foundation for Innovation provides infrastructure for the search but they have also had things like the knowledge for investment, and Knowledge Investment Program which was in response to 2008 and it was stimulus funding. They basically provided a lot of money for new buildings and whatnot. The Research and Academic Centre in Brantford was built largely with federal money. We have recently had competition for the strategic investment fund for money from the federal government, I can't tell what the outcome is but there will be an official announcement. What we propose to the federal government was to have support for a green energy program as we are making great strides on that. It will create for Laurier a real leading edge, very responsible, and will save us about a million and a half dollars a year in energy costs. The second project for the completion of renovations of buildings such as Peters and Schlegel. I think we are doing well with the federal government and I learned this morning again Laurier has switched from a smaller undergraduate institution to now a medium sized institution and we are actually bigger than Dalhousie University and Memorial University. We are roughly the same size as the University of Victoria. We are in a different category of University than we were 10-15 years ago. With that comes an increase priority in research with over 1000 graduate students out of 19000 creating an increased emphasis on research. Over the last 7-9 years we have gone from below the national average and success with our application for federal funding to above the average. Today, I say that our success rate was 3rd highest in the province. This includes U of T, Western, and Queens in the latest outcomes from the social sciences and humanities research council.

I am delighted with the progress we are making. The institution has real positive momentum since we are attractive to students, doing well on our campuses, doing well with major stakeholders, the search is going well, and we are transitioning well

with our multicampus. I maybe looking through rose coloured glasses and if there is a reality check that is why I come to take to different groups. Our profile is lifting and we have a very positive reputation in our communities, in the province, with our governments, with our alumni, and donors. As I continue on I am preparing large books for him or her so that they can take on board. You have to learn a great deal when you become President. I can hopefully help in that transition quite a bit. My wife and I have decided to stay in the community since we love it here.

Director Kelly

In terms of the possibility for a Milton campus, I have heard that it will be more science focused. Is this correct?

Dr. Blouw

Not necessarily, it is an opportunity to be more science centred and we have talked about that but it is Senate that makes those decisions. Governments are very interested in education which is work integrated and job ready. In my view this is wrong, but governments are thinking that mathematics and engineering lead directly to jobs. I think it is important that we educate people for life. Students who are graduates or arts, humanities, or social sciences and music programs over the long run have more rewarding careers. I do talk to government about this and try to add nuance to that thinking. I believe it is possible for us if we go to Milton to think about how you establish a University that has three campuses, each with espies of excellence over time. Here we have business, social work, music, and growing areas. In Brantford there are applied humanities and social sciences such as journalism, criminology, social work, undergraduates and so on. Additionally, we have the new policing program which are all the application of humanities and social sciences in society. If we start a campus in Milton it is an opportunity to take the third part which is a science focus. What we have talked about is green clean technologies thinking about the future and as a global population we have great challenges. How can Laurier contribute? If you think of the setting at the base of the escarpment right up against the Enesco World Heritage area, it is at the margin of the green belt. There is a wonderful opportunity to focus not just on the science of green and clean, but thinking about sustainability. If you think about sustainability there is no right answer, there are always trade-offs so you need philosophy, ethics, economics, political science, and you need to think very broadly about not only the technical of what it means to be clean and green but also about what does that mean to people, an economy, and what are you giving up, is it worth it? It is an approach that I hope we will be able to build on our liberal arts tradition as a University. It is also essential for me, when we go to Milton that we have exactly the same kind of vibrant student environment. Engagement is our signature. If you are in a number of locations what is the identity that transcends geography as an

institution. If you have think of three campuses and the types of technology we have, you don't need students moving around very much to get wonderful differentiating academic programming. Think of a university with 10-18,000 students with three locations, suddenly you have opportunity for students to be at a small place but still have a big school academic profile, and academic opportunity. Students can choose where they want to be but at the same time have access to a fairly large University set of offerings.

Director Belloffo

Thank you so much for coming to talk to us today. In regards to the Milton campus how could we make it a multi campus feel? How could we accomplish that?

Dr. Blouw

The identity of the University to me is all about the people and how you think about the University, how you interact with it, and how you engage with the other people of the University. If you are in three locations it makes it harder to engage, that's why technology is important, cultural connections is important, administrative and governance connections are important, athletics, club connections, and the more that we can connect the better we are. The other thing is it is really tough to tell people clearly and convince them what is special about Laurier. It is hard to bottle it and explain so how do you export it to another place? The best way to do that in my view is to invite the people who know it really well here to think about as we develop to move there either ongoing or temporary. This would ensure that we have the same kind of world in Milton for our students as we do here or in Brantford.

Director Plummer

Under the topic of strategic mandate review, you said the aim was to achieve a 3-5% increase in admissions.

Dr. Blouw

Sorry if that was unclear. The target enrollment would be negotiated with government and that there might be a 3% corridor (margin of error) around that target or it might be 5%. I did not indicate that we would have a 3 or 5% growth. This is part of what we would need to think about as an institution once we know what the funding formula looks like and what tuition is like whether we are successful with Milton or not. If we are we will have to have growth targets and we need to think about what is the right way to go. I would argue that we need to grow Brantford because there is a lot of capacity with the new properties. Overtime we need to develop these. We are building an excellent athletics facility that will be the envy of this campus and will increase traffic between both campuses. We will likely be

encouraging government to give us negotiating for growth. What that looks like I can't tell you right now.

Director DeSumma

I think one of the special things about Laurier is that we are so open to partnerships with the community and other Universities. For example, we had Nipissing and Mohawk before they left and today Conestoga College. I was just wondering what you envision the partnership with Conestoga College and how that will advance in the future.

Dr. Blouw

Ontario has been kind of backward in its relationship between Universities and Colleges. It has not been easy for students to take a few College courses and University courses to get a transfer of credits and acknowledgement of learning outcomes and that has been changing. Overtime I hope my personal aspiration and I can't say it is an institutional one because we haven't formalized it as an institutional hope, but I would hope that we could show the way in our relationship with Conestoga here we have some really wonderful programs with Conestoga we also do with Waterloo. I believe Universities should be porous and partnering all over the place. I don't like ivory tower notions of Universities and I think we should be really engaged with our communities and our other educational partners. Wide open to mutual exploring creating relationships with other entities that move along the institution for the benefit of our students. I think it is always for the benefit of our students. We have developed steps in this direction with Conestoga is that it will be developing a very vibrant and clearly defined relationship between the College and University that is for the benefit of students. We have developed template agreements so that if either institution wants to partner or the other agrees then right away we can start organizing our agreement on paper using these boiler plates. These were developed out of programming in Brantford by Tony Araujo took the lead on my behalf and got all of that organized. I think that we have the platform to show a different kind of relationship between Universities and Colleges and I look forward to that.

Director Bellotto

You said before that you were concerned with the development of off campus student housing. I was wondering if you have been part of discussions how that could be prevented in the future because there will be further development with a rising population and student numbers.

Dr. Blouw

A number of years ago I got together with my counterpart at the University of Waterloo and we both discussed with city council that we were worried about big towers going up with no amenities, no recreation, and no food. Basically the five unit apartments and you have people not even necessarily knowing each other. I was worried that it doesn't create the kind of healthy human development and environment for students. I can't prevent developers and I have no control over what happens on private property outside the margins of the University. The municipal government has control so I went to them and what has come out of that is the Northdale study and agreement. You'll notice any buildings that go up in this area will now have amenities and if you look immediately behind Lazaridis Hall some of those buildings have shops or restaurants. This is one step forward; we need more than that. How many of you have been at University communities where you have not McDonalds and Quiznos and all that stuff, but funky little restaurants, book stores, jewelry and art shops. University students tend to be the ones who are attracted to alternative shopping venues and the cultural entities that might be difficult to support at a strip mall in a suburban area. We need to encourage and support this so that what happens around the University is a vibrant community where people are engaged in ideas of culture, music, and green space to play. I also think that it is really important for Universities to have in their immediate environment young people, babies, kids, and seniors because we are part of society. How do you create an environment where a bunch of rowdy students, right what is your reputation as students are lively and sometimes maybe a bit irresponsible? How do you incorporate the seniors' component and who does that benefit? Some Universities have taken many steps towards an integrated community feel. What I worry about is we are missing an opportunity. Also encouraging the private sector because they can make money out of it.

Director Plummer

What is your professional and personal opinion on the state that Laurier will be left in upon your departure?

Dr. Blouw

Better than I found it.

Director Martin

Again with the Milton campus, I think of three campus institutions such as University of Toronto and there are three locations. Personally I don't think that all of the U of T campuses have the same feel, I was wondering how you foresee Laurier continuing this? You talked about community building and moving staff, but I think that different area studies how do you feel Laurier is going to make that happen?

Dr. Blouw

When we were doing out multi campus governance review before your times as a student I did it with Docherty who is now the President at Mount Royal University in Calgary. David and I did an awful lot of looking worldwide at multi- campus Universities. U of T was one that we looked at. What we were looking for was models as to who was really getting it done very well and at each campus you had the feel that you were at the University of X. What does that feel like and what is the identity that you are encouraging. The U of T is very different from St. George, Mississauga, and Scarborough. One of the things that I think is important is a cultural identity, more than an academic identity. For Laurier this means the student experience and sense of engagement of community and opportunity to develop the whole person. It is human development in an environment that says yes is what defines us. Wearing the purple and gold, being a part of student clubs, and doing a lot of stuff outside the classroom that students don't do at other Universities. Our graduates are ready for life in ways that graduates at other Universities aren't, I am proud of that. We can do it by being explicit so that you can achieve the goal. Be strategic involves how do you do it, what are the elements, how does it fit together, how you align them, and how do you reward the people for encouraging this? Put it in place, it can never be guaranteed but you can try.

I think it is wonderful that you are all volunteers, it is not easy to manage a Student Union. Our Student Union is really quite special and you are doing all kinds of stuff in a great way. What a learning opportunity for each one of you and responsibility, so thanks for taking it on. Great working with you all.

Director Ricci arrives 3:53 via phone call.

7. Comments from the Chair of the Board and CGO

Chair DeSumma

I hope you all had a great reading week.

1. Student Life Levy applications are due on the 25th so tell your friends, we would love some more applications.
2. Election dates are set for the 2017 Student's Union elections and they are different than in past years. This year, nomination packages are due and the All Candidates Meetings are taking place on Monday January 9th, voting days are January 24th, 25th, 26th. Results night will be the 26th on the Thursday, a week in advance of past years, in order to hopefully increase voter turnout. There is still a two-week campaign period and we are looking forward to getting the ball rolling. Info sessions will begin in November so tell your friends we would love to have a lot of people run and a lot of people vote. Looking forward to #LaurierVotes.

8. Comments from the President and CEO

President VanHerzele

My apologies for not being at the last meeting, I had to be at a wedding.

1. Turret renovation project. You all received an email from me this past week, over the last couple of months we have taken a look into setting up an RFP to have an architect look at the turret. We have selected one and are moving forward with student consultation which is why you all received the email. This is an exciting project as I'm sure you all have Turret stories and hopefully in the future the space will be more geared towards student atmosphere. It will become a night club once a week but throughout the day a multi-purpose space. We are moving forward with other consultation and surveys once the project gets rolling, this is just an initial start.
2. I would like to address the event that was hosted by Laurier Life Link Club yesterday in the quad. I would like to state that the Student's Union, Graduate Student Association and WLU recognize the complex discourse and the fact that harm has occurred. Due to the important nature of the conversation the previously mentioned groups are working in partnership with the Diversity and Equity Office in addressing the event and many future events which could lead to a discourse of similar severity. If you have been effected or know someone who has been effected and is looking for support, there is a link on our website for what the University currently has in place and we will be working with those bodies to come to a solution and a process to ensure student safety on campus moving forward.

Director Belloffo

In regards to the Turret renovations, is this meeting just a beginning or have you decided how much funding there is going to be.

President VanHerzele

This is before we even know what the space will look like, this is essentially what students think the space should look like and what it should encumber as a space on campus. We will have our architects go away with that information and come back with some plans for funding.

Director Kelly

For the student consultations, what students are allowed to go?

President VanHerzele

We have identified a few areas on campus that we will be able to speak to the turret on a couple perspectives so our first consultation will take place with those internal to the organization. The Student Executives, yourselves, the hospitality staff downstairs and people who will work regularly with the space rather than just an events space. We have reached out to our campus partners for specific students across campus who might not interact with the space but might use it socially or

might not have experience with it and might have some unique perspectives at this point. This is the beginning, we have a lot of student consultation as we go through the process but due to the sort time frame we have had to limit where we are able to reach out.

Director Ricci

I just wanted to clarify what happened the other day. I understood this group had the right to be there, so what were the concerns?

President VanHerzele

The club had the right to exercise as an official club of the Student's Union to be in the space and to be a club in general. The approach and the deliverance of the messages what we are looking at we recognize there could have been processes in place to help mitigate some harm that has happened. We are taking a look at future events from other areas, not just this, but this is a reason to take a more in depth look at how we approach our events at this campus to ensure full student safety.

9. Comments from the Executive Director and COO

ED Champagne

1. We have an administrative assistant starting on the Brantford campus on Monday, her name is Angela King. We are excited for her to start and alleviate some of the pressure that is occurring on the Brantford campus.
2. We had submitted an offer and had it approved for the Director of Policy Research and Advocacy. We have someone hired.

10. Senate Update

Senator Brar

1. There is a governance review happening right now. If you have any feedback you can send it to the University Secretary Rebecca Wickens by November 7th. It is crucial that we have this feedback because we have had a lot of problems with our governance structure whether it be voting governors or senate and we are looking for any and all feedback.
2. We had a research report by Rob Gordon who is your Vice President of Research about research funding avenues at Laurier. One key take away from that was that for the 2014-2015 period out research funding has increased by 3% which is incremental because if you look in the past that this research goes to Science faculty and a lot of other divisions and all the departments utilize it to benefit students.
3. In regards to academic changes the criminology program, some of the programs were moved online and that was to cater to the students who are moving away from normal that was passed successfully.
4. If you haven't heard, we have fall reading week permanently.

Director Martin

I have a question in regard to Life Link, I was wondering because you touched on the possible harm that could have been done by their event. Could you follow up in the future about how it pans out? I found that this is obviously harmful but milder than it could have been. In terms of working with the DEO to make those events less harmful could you just follow up?

Chair DeSumma

Thank you to Senator Brar and for Directors Lee, DeSumma, Plummer, and the other student Senators for advocating on behalf of all the students, it is appreciated and we are happy to have a fall reading week.

President VanHerzele

I would be happy to follow up as we move forward, it is looking at the full picture of how students are able to express themselves on campus that can allude to positive dialogue and not necessarily what we say yesterday. Although personal opinions are something that we value, we value all personal opinions. We are currently going through the process with appropriate bodies to ensure we can have a process in place that will allow us to continue to celebrate the right to freedom of speech but also the safety of our students on campus.

Director DeSumma

Just to follow up as a Brantford student I didn't know much about it. The statement that was released by the Student's Union seems pretty vague and didn't give any information about it. I was just wondering why it was so vague.

President VanHerzele

It was just to remind students that we have supports in place. There have been a couple of instances not only the event yesterday and we want students to remember the Laurier Student's Union and our affiliates have supports here for students regardless of what that may be. Today we addressed it right before this meeting.

11. Department Updates**Finance and Administration- VP Wildish**

1. We are approaching our mid-term of the Student Executive rolls so that means we start writing up our reports appraisals. All student exec reimbursements are due next Friday, and then I will set up meetings with all of them to go over so that we can decide what our strengths and weaknesses are and approve for the second half of our term.
2. There are coordinator report appraisals coming up as well.
3. We are getting O-Week report appraisals in before because that can sometimes happen.
4. I am starting the process of looking over each of the Student Executives job descriptions to make sure we still agree with everything.

5. We are also reviewing our police check procedures to make sure they are actually having an appropriate use.

Clubs and Associations- VP Jenkins

1. The deadline is now officially passed and we have 29 new clubs on the Waterloo campus for this term, it will be reopened in January.
2. We had our first President's Meeting on Monday in which all of the presidents come together and we go through all the rules and regulations for the upcoming year. We got good feedback from this. There were questions on how to improve their presentation for next year and what to put in the President's Manual so they know everything they need to know.
3. The Faculty of Music Association is in the process of accepting a new association of clubs for next year. Their new name, local, external and internal structure is all going extremely well and they are getting good feedback from students within the music faculty.
4. We have our Clubs Fair in the Concourse on November 1st and 3rd where all the clubs basically show Laurier what they have.
5. November 1st is the close date for special event funding. For the first time rather than just having myself and a governance coordinator vote on the special events funding, we have a committee of general volunteers voting and that way there won't be bias.
6. We have implemented an on campus event form rather than just an off campus event form. Any events that clubs are running we will know about. This was to be implemented at the beginning of this year, so hopefully we can avoid things happening as they did in the quad yesterday. We will be aware of events, details, and other campus partners within the University.
7. Brantford has 5 new clubs for this semester, which is awesome.
8. They are working on adding a new Programs Association. It wanted to be involved last year and now they are working on implementing.

Director Martin

You touched on the volunteers in terms of the governing, did they just apply or how did that work?

VP Jenkins

They applied through the HR website as any volunteer would and my governance coordinator was in charge of hiring for that team. There are 7 volunteers in total, it's an odd number to avoid ties. Essentially she went through and trained them on a large part of policies just basically letting them know about the process of special event funding and how they can have their assessment of all the presentations. After they have all the presentations they will get together and decide whether they approve and if they are not doing the full amount funding how much will each group get.

Programming and Services: Waterloo- VP Hutchings

1. Winter Carnival is developing their programming and revising and working with what they are trying to rebrand into. We offered an info session on Wednesday of this week for anyone who was looking to participate and we had signup sheets as we are looking to construct free agent teams of what we have always offered but more accessible to students. Also going through events we can explain a bit more for those who are interested. We had three new sets of captains come out which could put our number of teams at 17 which is more than it has been in the last few years. There were only 12 teams last year. We had our theme revealed this past Tuesday the theme is "A Winter Carnival Original" and teams are based on what they are theming their team around is definitely the originals series. We are going through the approval process for this next week.
2. First Year Project is finished hiring and they are doing interviews today for their last few execs. Their next event is Trick or Turret which is next Thursday. It is an all age Turret night that they are planning on decorating and running.
3. The hot wheel program is going well, the farmers market is happening every Wednesday, and Halloween for hunger is also next Sunday so they are going to the community collecting donations. They will be sorting through the donations to stock their shelves for the next few months.
4. Boars Head will take place December 1st in the concourse. This year we recently met with hospitality today and they actually took over the different meal options and they are going to create a bunch of different options for us. We will still offer a similar meal to last year and ideally price lower to provide more food. We sold out last year at 250 tickets.
5. Foot Patrol has been discussing how to overall enhance the volunteer experience to get those numbers up since on both campuses we have been fairly short on van drivers. We are looking for different ways to get people more interested in volunteering and utilizing the service.
6. ERT we are starting conversations with Special Constables to look at their usage of our service and different ways that we can engage them and better function as a service. We are working on a survey that is going to go out to all the Special Constables regarding how they use the Emergency Response Team and get working back on that so that we can see how to revise on our end.
7. A team had their Homecoming concert in September and we recently ran We Got Game in the concourse this week which was successful. It was the first event that their first years attended.
8. Shinerama is working on building new campaign ideas such as selling pizza or running a BBQ at the Fall Open House on November 5th.
9. Eco Hawks is helping with the Feeding 9 Billion Campaign that is happening tonight.

10. Healthy Lifestyles has been running some Res. Life programming. The next one is Smoothies and Movies and it is a program about nutrition and a presentation they have been working on with the Wellness Centre. They also have their NCAA Campaign this year and they are looking into running a dodgeball tournament with Winter Carnival.
11. Peer Connect is continuing to run their board game nights and they also helped with the Love my Life Walk with MHEG earlier in September.
12. Department wide level I am working on a newsletter that will go out to all of our volunteers within the department that updates them on everything that our committees are doing as well as looking at new ways that coordinators can cooperate with each other and their teams.

Director Lee

In regard to the Halloween Turret night, I was wondering if this was in partnership with the Department of Residence.

VP Hutchings

This was strictly First Year Project; it is running in conjunction with all age's program into the Turret this year so that was something different from last year. It was missed a lot from previous years where it has been a really popular night so it was partly our first all ages night.

Programming and Services: Branford- VP Gerlings

1. Peer Connect they ran love your selfie event in September where they took selfies with students who made a pledge for mental health. They are going to continue the event and post the selfies as a reminder during exam time. In October for Mental Health Awareness Week and every day of the week they will host a de-stresser event in partnership with the food bank. Coming up they also have a cross committee event as well as a partnership from Student Affairs Office and Mental Health Education Group on feeding the mind body and soul. This is meant to be a reminder of being aware of all the aspects of mental health and wellness.
2. Eco Hawks hosted numerous events in September and October. See the change being hosted outside making students more aware of nature around them. Give the bees a change due to the depleting population so students were shown the benefit of bees. They just hosted a Let's Talk Trash event to make students more aware of the bins on campus and which ones to use. They are also participating in mind body and soul, partnering with healthy lifestyles, food bank, and Jack.org. TJack.org is a new group who run the Movember.
3. First Year Integration has continued meeting with Dons and making them aware of training that is coming up, it is great to see a growing relationship with Residence Life. They are also working with Locus which is great. They have

planned events with Hiring and Recruitment which shows the growing number of applications received in September to make students aware of open positions.

4. Foot patrol is working on new ways to promote the service and work on drive team. We are hosting an event next week that Brantford SLL members were invited to. This is to launch our new van and say thank you to Student Life Levy and Brantford Toyota for their partnership. We have tripled our number of volunteers so we are at 65 which is more than the start of O-week. The short presentations during O-Week really helped.
5. The food bank requests are up to 66+ since September. We continued service during reading week and there were students who used the service. They hosted numerous events and food promotions have partnerships with other committees just to show the collaboration between the two. Usually for an event they have upwards of 100 students come out. They are partnering with the French Club, Laurier Student's Association, and the Sustainability Office. Their biggest focus right now is Halloween for Hunger which we have revamped and are reaching out to our Shinerama locations so in Brantford we have 4. We have had a couple locations say they would like to participate. We are going to have all the committees go out one day and hand out flyers and information cards to the different neighbourhoods. Shinerama locations will be acting as drop off locations. We have also received 10 additional departments who want to participate in this event as well and they will have boxes at their locations as well. We have had numerous campus partners offer donations from events they have hosted. We received a small donation from Conestoga in terms of the baseball tournament and their admission was a canned good.
6. Hawk Team hosts trivia nights and we use those nights to promote any events that are coming up throughout the week. The first night every single table at Williams was full. We did a Homecoming Hawk t-shirt contest through partnership with the bookstore. T-shirts here sold through the bookstore which is a growing partnership we are having. There were around 30 students submitting logos and they were voted on by members of the Hawk Team and two were chosen for the t-shirts. They have a Halloween event tonight and are taking a bus to Halloween Haunt. The tickets sold out in 2.5 days and there was only one full day of promotion. This shows the collaboration from joining the two teams from last year.
7. Healthy Lifestyles has hosted a safe drinking event in residence and they headed up the project. There were therapy dogs which is a great de-stressor. They are working with Hawk Team for their Halloween dance so they are working together in collaboration. They are running a stress buster and healthy eating event with Residence Life.
8. As for myself, we received final results from our O-Week feedback survey. We had about 78 participants (57 on campus and 21 off campus). Overall the

students rated O-Week 4.5 out of 5 for experience, it is nice to see all of our events were highly rated and this will be added to the transition report. On November 1st we are planning to send out a survey to reevaluate our foot patrol survey as you know 24 hour special constables was approved and we are using this opportunity to see what the student want. We are hosting the Banquet event again. In November Chase and I are going to a national conference on student leadership. Snow Week is beginning and we have our first meeting next week, VP Wildish and I have been talking about the best group of students who would be able to help plan this week. Last year it ended up being overwhelming for the VP in charge. We have reached out to our Orientation Week executive as they still are on contract for the year so we are creating new contracts for them to be able to participate in Snow Week. We have been talking about our plans for next year will be based off of what happens this year in terms of hiring a coordinator and executive team to see where that takes us. Snow Week will happen February 12th to the 16th it starts on the Sunday and ends on the Thursday being mindful that reading week is the week after.

9. All of our transition reports for every coordinator and executive in the department submitted and have already been reviewed. They are all set to go for the summer months. There are now full transition reports to make the transition seamless for next year.

Director DeSumma

This year with the executives from O-Week to assist with Snow Week, if that doesn't work out what sort of hiring will you implement so that students still get the same opportunities?

VP Gerlings

We are set on hiring a Snow Week coordinator, someone to handle the responsibilities for that. Basically this year there are 6 executives from O-Week that were all given a choice whether or not to participate and they all said they would like to. We are going to go based off the responsibilities that each of them entail this Snow Week and see the processing whether we hire two executives and volunteers. We are not really sure at this point what exactly the responsibilities are.

University Affairs- VP Aitchison

1. OUSA is shifting their stance on tuition as of today so there was a lobby conference and they were talking about Sexual Violence and Prevention, the possibility of a mandatory bystander training for all students, as well as pushing to amend the smart serve training with by stander training. This is because the most common places sexual violence occur is places that serve alcohol.
2. We are going to be pushing data from different studies in the past. It no longer exists but the Member of Parliament is planning on reintroducing this goal.

3. Instead of pushing for fully funded tuition like we have in the past we have heard from the government that that is not going to happen. We are shifting our stance to increase funding from the student access guarantee through tuition set aside. Every portion of tuition that is received is going to set aside that goes for guaranteed funding for students in need we are looking to increase this so that more students can access tuition. We are hoping to stay quiet on tuition framework and see it roll over into 2017. That way if it rolls over the government is less likely to make a drastic change. Since right now we can't get what we want this is the best opportunity and then after the next election we will try and get the liberals to create something that is ideal for students.
4. Continuing discussion since August. Obviously fall reading week will stay forever. Starting to push more towards preoccupancy protection in regards to the ICON stuff in the summer. We are waiting to hear back from letters that were sent. Students are starting to push towards this so hopefully we will start to see protection in general.
5. In regards to international student health care, I mentioned last time that we had written a letter to Mr. Hoskin. We have heard back and there will be a discussion with myself and Sarah from the Federation of Students so hopefully these meetings will go somewhere and we will be able to start pushing for international students being able to opt into OHIP and receive that coverage.
6. The Minister of Advanced Education is starting to look at the work we have done around ancillary fees. The problems that we observe is Universities and all the stakeholders aren't wanting to talk about tuition because that is a big ticketed item, but there are also problems surrounding ancillary fees.
7. There have been continued discussion on medical documentation for in class assignments that we talked about. Myself and Leanne Holland Brown talked to academic advisors for departments. It seems there is about 50/50 obviously professors don't want to eliminate the requirement of medical documentation however we don't like that students are paying for these and there is access to private information. This is a discussion that is still ongoing.
8. Ecampus Ontario started to create a strategy on how to support online students better. In my role as Chair we have been doing an internal audit of the website where we are trying to find what resources are needed to be provided.
9. OUSA campus visits occurred in September, they were quite successful and we had a lot of engagement from students especially on the Brantford campus which was great to see. A lot of students from Laurier signed up on the mailing list. It is good for students to realize they are members of OUSA, we are hoping to see that grow. OUSA is also thinking of ways to target the average individual student.
10. We have begun to plan our federal advocacy trip. We are up to 27 meetings, 1 cabinet minister, 6 parliamentary secretaries, and 5 critics as well as two

candidates for the Conservative Party of Canada Leadership. Hopefully we will be able to see some of our asks. We will also be meeting with a Senator who chairs the Indigenous Rights Committee and she is proactive and what she says carries a lot of weight.

11. On the Brantford campus meetings have been steady so far continuing to talk about municipal issues as well as Petek and Angel, the Outreach Coordinator who put out a feedback survey on Go bus. This is to ensure that adequate services are being provided.

AVP Marfisi

1. We are hosting the Town and Gown meeting this upcoming Tuesday which is an exciting opportunity for us. We will be discussing many issues and one will be as President Blouw commented earlier on student housing. One was VP Aitchison mentioned was addressing it at a federal level. We have also had steering committee meetings to think of ways the city can help whether it is in terms of awareness of bylaws.
2. We are doing House Hunting 101 presentations in residence next week to educate students what to look for in leases and we have found there is a lack of awareness in what student rights are as tenants.

VP Aitchison

Upcoming includes:

1. The OUSA General Assembly is on November 5th so myself, AVP Yurt, AVP Marfisi, President VanHerzele, Kanwar Brar and Jordan Dileonardo from the Brantford campus will be delegates from Laurier. We will be voting on three policy papers on ancillary fees and student response and prevention to sexual violence. I will keep you all updated as those papers are accepted or rejected and if any major findings come from those papers.
2. I have already mentioned federal advocacy week at McMaster. That is November 14, 15, 16, myself and AVP Marfisi will be attending that.
3. OUSA lobby conference is November/ early December
4. We are starting to book 2nd and 3rd meetings with MPs and MPPs. It is harder in Waterloo just because of extra rolls for example speaker of the house.

AVP Marfisi

In November there will be a Waterloo biannual housing survey, the first survey was done two years ago and a tonne of work came from that both provincially and specifically municipally. When that goes out we are looking for support from you all.

VP Aitchison

Just touching on the transparency part, I am just finalizing the details of having every single elected individual for both campuses on the website. There will be information on the Councillor of the campus, the Mayor's office, MPs, MPPs just so that they can have access to that. I am almost done updating all the provincial and federal reviews that

we have had and as soon as these are all updated and nicely formatted they will be added as well.

Director Kelly

Just wondering if I heard this correctly, there will be mandatory bystander training for students. How are you going to administer this?

VP Aitchison

The province has been putting a lot of regulation into this. It will end upcoming down to the institution how they implement it. There are some schools in Ontario that do it through residence and others have mandatory programs. OUSA feels it is important for every student to have that kind of training just because of how common sexual violence is on campus.

Chair DeSumma

Thank you to the VP's for all of your updates.

12. Committee Updates

Ownership Linkage Committee

Director DeSumma

1. We met to discuss our next events for the term. The first event is our survey which is on both campuses. If you fill out the survey your name goes into a draw for a chance to win a prize which will be determined later. There might be a prize on both campuses, it depends on how many people fill it out and what the costs are. This event is a way for us to connect with students can collect good feedback. In regards to the survey, the committee is currently reviewing the survey that former Director Brar created last year. In order to make changes that it requires our primary goal is to make it shorter because it was lengthy last year. If all goes as planned the booting events will take place in Waterloo on the 1st and 2nd of November and in Brantford on November 8th and 9th. The difference in weeks is just for resources because we want the lpads on both campuses. I will be sending out a doodle poll shortly in order to determine availability for the booth. Just a reminder for the two directors who have yet to attend an event, please try and make it to this one.
2. The second event is the Waterloo Based Board Social which gives us a chance to interact with the students. Last year the event was called pass the torch and took place in the Wilf's Den. This year that is not happening. After discussion about last year's attendance we have decided to hold the event in the Concourse and see if Wilf's will cater it there. The goal is to transform the event from a sole networking event to an information based one as well. Students can come out to meet us and get more information about what we do plus the Laurier Votes campaign will soon be underway. Right now the name of the event is Board of Directors Meet and Greet, but are open to suggestions. I will

soon be reaching out to Jeyas for catering costs, the marketing department for promotion of the event as well as for the survey and looking into booking the space as well as approval from the University. The event should be in November possibly the 29th.

Finance Committee

Vice Chair Molkoski

We met on the 6th and we had a really good discussion looking in depth at a few specific things. This includes the clarity of definitions when it came to capital purchases and the clarification of currency in terms of purchases. We took a more in depth look at the quarterly financial report to ensure the accuracy of percentage change year to year for numbers. I will have a report for next meeting.

Director Plummer

What was the definition you agreed upon for capital purchases and speak a bit more about the quarterly report in terms of main features, and what this lead to overall?

Vice Chair Molkoski

For the quarterly report we were looking at 2015/16 and the factors of 2016/17 because we noticed that some of the percentage changes were negative even though it was a positive range. Even some of the totals when it came to a subcategory weren't always adding up. The definitions include EL2E5 is the capital purchases over \$10,000, that approval compared to EL2F which is the capital purchase of over \$5,000. We wanted to ensure that there were consistent definitions especially with the \$5,000 is where we need to be comparing prices where is the \$10,000 is Board approval.

Director Martin

We had a Laurier student pass away and it was a first year student. When I was a Don in residence we had a banner put out with the student's name on it. We passed the banner on to their parents. Do we have a protocol in terms of this situation?

President VanHerzele

The number one thing that we look for in a death notification is to respect the wishes of the family. We have to make sure that we are not overstepping if they would like to remain private. When we receive this we go through our health and dental plan and see if they were registered if we are able to give support there. That is our official stance unless we receive approval from the family or encouragement from the student body.

ED Champagne

Most of that stuff is handled through the Dean of Students Office depending on the campus. The situation you referenced was led by a specific residence as well as the Dean of Student's Office. The Dean of Student's will communicate with the family as much as they wish to. From an operational standpoint Tyler is correct we check to see if they are on the health and dental plan because if they are then there are benefits they have access to depending on the circumstances of the death. This situation is unique because there were some circumstances behind that particular student and their financial situation with the University. Most of this is driven by the Dean of Student's Office. The Student's Union doesn't have a policy in place and that doesn't mean that we can't just currently we don't.

13. New Business and Announcements

Chair DeSumma

This weekend is Brantford Homecoming, buy your hockey game tickets.

14. Motion to Enter in Camera

Motion 3 (Bellotto/ Martin): **Motion to enter in camera with President VanHerzele and ED Champagne.**

Vote: 9-0-0

Result: Motion Passes Unanimously

15. Adjournment

Motion 4 (M. DeSumma/ Price): **Motion to exit in camera and adjourn the meeting.**

Vote: 8-0-0

Result: Motion Passes Unanimously

Meeting adjourned at 4:53 pm

Next Meeting Friday, October 28th at 3:00pm Brantford

fi, For Information

fd, For Discussion

D, Decision required

adm, Administrative task

The preceding reflects an accurate and complete record of the proceedings at the aforementioned meeting of the WLUSU Board of Directors.

Date Signed: October 21st, 2016



Date Signed: October 21st, 2016



Nick De Summa
Chair of the Board & Chief Governance Officer
2016-17 Students' Union BoD

Nick Molkoski
Vice Chair of the Board
2016-17 Students' Union BoD