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To the Directors of the Board,

Thank you very much for taking the time to review my performance up until this point. As someone who looks to continually better myself, I welcomed the feedback and criticisms I received this past week.

I have identified that clear and open communication between my team and I will bring out the best in all of us and to date I am pleased to say that my performance at the board table is much to do with their criticisms of me through a continual appraisal process.

I was pleased to read that my monitoring reports have been well received by the board. I'd like to thank the VP Finance and Administration, Marley Wildish for her support in gathering evidence for such reports. I look forward to revisiting the Executive Limitations in the new year, updating evidence as we continue to enhance our services with the guidance of the Strategic Plan.

I appreciate the note of my attentiveness at meetings and the knowledge I bring to the table. Much of this is due to the strong questions I receive at the board table and the great dialogue that comes from my answers. As you have requested I will refrain from bringing overly detailed updates to the board table, instead elaborating on pre-submitted detailed updates and high-level strategic items during my update time.

Lastly, your comments on my multi-campus presence mean a lot to me. There were some hesitations over my ability to understand both campus cultures coming into the role and I have committed myself to having a presence on both campuses regularly. I thank the members of my team as they help provide context on a regular basis to better my understanding.

I am looking forward to the remaining time we have in our roles and what we can collaboratively accomplish as a unit working for this incredible organization.

With many thanks,

Tyler Van Herzele
President and CEO