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**Present:** Adam Kovacs (Chair), Owen Bourrie (Vice Chair), Tarique Plummer (President), Osman Alwi, Christopher Donnelly, Kareem Elliott, Shukan Shah, Brody Spourdalakis, Lana Toameh, Pirranavan Vigneswaran

**Regrets:** Adam Beck, Jerome Lukwago, Muhammad Sameed Hussain

**Guests:** Phil Champagne (Executive Director), Sara Clark, Shawn Cruz, Andrew Dang, Michael Del Bono, Mike Fan, Alex Hermosa, Safina Husein, Priya Kataria, Shannon Kelly, Megan Lacoursiere, Ian Muller, Natalie Rigato, Darshil Shah,

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### **1. Call to Order & Land Acknowledgement**

We call this meeting to order on 6 PM on the 2nd floor of the FNCC in the Boardroom on May 12, 2018. We acknowledge that we are on the traditional territory of the Neutral, Anishnawbe, and Haudenosaunee peoples.

### **2-3. Adoption of Agenda / Adoption of Consent Agenda**

#### **Chair Kovacs**

Can I get a motion on the table to amend the agenda package and remove BMD #2B, the amendment of BMD #2B from the Consent Agenda?

**Motion 1** (Alwi/Bourrie): Motion to adopt the agenda with an amendment to remove BMD #2B from Consent Agenda

**Vote:** 8-0-0

**Result: Motion Pass Chair Kovacs**

Before we go on, I just wanted to explain why we are taking it out. The reason I am taking it out is because I talked to the full-time staff as well as to the executives and I realized we cannot have a proper discussion on this topic until we have more information. So I would like to propose to postpone this indefinitely until we get the proper information and the monetary board I will bring it up at the next meeting. Sound good? Okay, so any discussion?

### **4. Monitoring Reports: BMD #1, #2A, #2B, #2C, #2D1, #2D2, #2D3**

[Only BMD #2B was discussed in previous section.]

## **5. Adoption of Meeting Minutes: April 28, 2018**

### **Chair Kovacs**

Can I get a motion on table to approve the Minutes of April 28, 2018 as presented?

**Motion 2** (Toameh/Vigneswaran): Motion to adopt the meeting minutes of April 28, 2018 as presented

**Vote:** 8-0-0

**Result: Motion Pass**

## **6. Regrets**

### **Chair Kovacs**

Are there any regrets that you know of? No? Okay. So, I have been in communication with Director Hussain, Director Lukwago, as well as Director Beck and they unfortunately cannot make it as they are out of country at the moment. So, they do send their regrets and they will try to join us at the next meeting if possible.

## **7. Conflicts of Interest**

### **Chair Kovacs**

So, are there any conflicts of interest to declare?

### **Vice Chair Bourrie**

So I will have a direct conflict of interest when we discuss the Vice Chair honorarium.

### **Chair Kovacs**

Fantastic...and I will be in direct conflict of interest with the governance election budget and at that point Director Bourrie will be chairing that part of the meeting.

### **President Plummer**

And just a point to note: during the conversation of the discussion of the President's salary, I will not be keeping any sort of conference over that topic.

**Chair Kovacs** Thank you.

## **8. Comments from the Chair of the Board & CGO**

## **Chair Kovacs**

So now it's going to be comments from myself. So what I want to say is that that I'm really excited to work with all of you: it's going to be a great year and just from the retreat I can tell that we're a great bunch. So I just want to lay out some quick expectations of what I expect from you and what I expect back from you and vice versa. I promise that my style will very blunt and honest as best as I can if the information is available at the time. I also hope that you will be blunt with me, to the Vice Chair as well as to each other. If you have a problem, tell each other, please. Make sure you know that these directors know that you have a problem with them if there is ever a problem that will arise. You won't always agree. And I promise that I will do the same with you and remember to follow the process. If you can't talk each other, you talk to myself. If you can't talk to me, you talk to the Vice Chair. And if you can't talk to either of us (which is a major problem, then your go to the Board as a whole. We will go and discuss the matter. Sound fair? Furthermore, what I want to bring up as well are the terms of reimbursement because I know as right now Director Osman wanted me to bring it up at the Board of Directors. Unless you have an absolute need, the reimbursements won't happen unless there is a direct need. Because this is for every director. Furthermore, if there is a direct need if you need to present something like the budget or something like that, whatever may be, I will pay for the reimbursements. Sound good? And finally, I just want to say that I am really excited to work with all of you and let's get it done! Any questions? No? Fantastic.

## **9. Comments from the President & CEO**

### **Chair Kovacs**

So now, the comments from the President/CEO.

### **President Plummer**

It's very good to be on this side of table for once. My team decided to start new role: we have a new retreat process, familiar and we have become familiar with applications that are available for certain portfolios. We are confident that we will be able to put in as much effort as possible to achieve what we possibly can what we said we could for students. Now, I will have a more substantial update at our next board meeting. Thank you.

## **10. Comments from the Executive Director & COO**

### **Chair Kovacs**

Are there any questions for President Plummer before we move on? No? Okay, Executive Director Champagne?

## **Executive Director Champagne**

I don't have a lot to update. For those of you that - there's pretty much almost everyone here that was at the retreat, so thank you very much for attending that. That was a pretty good day and a half getting to know one another and getting to know how the organization works, getting how to work with one another, definitely a productive few days for sure, culminating ultimately in this meeting and a few axes being thrown in wood tonight. So again, thank you - looking very much forward to working with you all throughout the next school year. And before I continue, I just want to address a couple issues, one of which is we have a Provincial Election on June 7. As we have individual parts of a democracy as an organization we highly encourage you as students to be involved in democracy process. But while being active in this process, be very mindful that you are representative of Students' Union. You are on the board of Board of Directors and keep your professional leanings as professional as possible. We definitely want you to participate in the democratic process, but realize that whatever government in place after June 7: we have a lot of provincial advocacy work to do and depending on what that government is, we want to make sure that whatever social media points or however public love of love of the democratic love does not make our job harder because we do have lot of work to do. Also, there is a municipal election in the Fall and while a little bit less contentious, does have opportunity to present itself. So ultimately the message is that we do want you to participate actively in democratic process but be smart about how you participate and at the end of the day. Please don't make our job harder after the election.

### **11-12. Amendment to BMD #2B / Items Pulled from the Consent Agenda**

#### **Chair Kovacs**

Are there any questions for Executive Director Champagne? No? Okay, so I do apologize - before we go to the governance election budget, my Vice Chair pointed out that forgot to ask for a motion to approve the monitoring reports in the Consent Agenda as amended. Is there any discussion on the matter? No.

**Motion 3** (Bourrie /Toameh): approve the monitoring reports in the Consent Agenda as amended

**Vote:** 8-0-0

**Result: Motion Pass**

### **13. Governance & Elections Budget**

#### **Chair Kovacs**

Now can I have a motion on the table to move to allow Vice Chair Bourrie to chair the next part of meeting which is the election and governance budget and I'll answer any questions.

**Motion 4** (Vigneswaran/Elliott): allow Vice Chair Bourrie to chair the next part of meeting

**Vote:** 8-0-0

**Result: Motion Pass**

### **Chair Kovacs**

So before we get to this part, for the governance election, I will do some brief talking to explain what happened. And I ask that Executive director Champagne & President Plummer point out anything that I missed if anything came up. So, I proposed proposals to change a couple things and from what I was told were that the two main things that the Vice Chair can explain as well is that the reason it was not approved was because I did not increase board training and cut the Laurier prize and Laurier voting prizes. The reason for this for more training with discussion for Plummer was that he applied for training, which is part of this retreat session. The reason I cut the prizes was that because since I am starting them earlier, the reason being to get volunteers and campaigning for election to keep people knowledgeable. As well, with the prizes, we are going to do more of them, but smaller dollar value for each of the prizes for voting. So, ask away.

**Motion 5** (Elliott/Toameh): motion on table to approve governance budget as presented

**Vote:** 8-0-0

**Result: Motion Pass Chair Kovacs**

Sorry to interrupt. The reason we are doing it this way is to have discussion. We won't do that the rest of the meeting to keep it running.

### **Director Spourdakis**

I just wanted to ask if you could elaborate. So if there are less prizes and you're trying to get people more involved in other ways, could you elaborate on that?

### **Chair Kovacs**

So I increased the CRO. The CRO is my second-hand man or woman, so to speak, for the elections. So I'll be hiring them very shortly and hiring volunteers to see how to change the election policy and increase the voter turnout from 0.50.7% to 5%, 6%, any number for that matter. And that's how we're going to do that, through volunteers. Does that make sense?

### **Director Spourdakis**

So what is the exact number value we are cutting it by?

### **Chair Kovacs**

It is \$600, from \$1200. Let me just bring it up on my computer.

**Director Spourdalakis**

Rather than cutting in half, what if you only cut by 25%?

**Chair Kovacs**

The reason is that it is kind of paid by CRO pay, that's why. The CRO pay goes up by \$900. So that way it's not as much of a loss as well it does work out in the end because the budget is still balanced as whole.

**Director Spourdalakis**

And also could you clarify the regression and training: it's about a \$720 reduction, is that correct? So why that number and where did that reduction come from?

**Chair Kovacs**

The reduction came from when I talked to President Plummer in terms of the exact numbers as well as former Chair Talha Naaem in terms of exact numbers to see what numbers would be best. If President Plummer could elaborate on that?

**Director Spourdalakis**

What was training that could have allowed for the \$720?

**President Plummer**

This year, wanted much more collaborative approach in terms of operations so we decided to go with our retreat period combined effort and we will stand the cost and we will try our best to see facilitate more a year. We don't need to put money in that location and it will be unused. We are already creating training sessions for you. The money has been allocated to a need because individuals we hired earlier to compensate for the time. And it comes onto how we came with the number: we know that number was an estimate it could have been anything from \$500-\$1000, it could have been any number, but hopefully based on the number evaluated: at the end of the year we will have actual numbers to work with.

**Vice Chair Bourrie**

Does anyone else have questions for Chair Kovacs? Last call.

**Motion 6** (Shah/ Elliott): passing the 2018-2019 governance budget as presented

**Vote:** 7-0-1

**Result: Motion Pass**

**14. Over 10K Expenditures**

## **Vice Chair Bourrie**

Could I have a motion on table return Chair Kovacs to chair the meeting?

**Motion 7** (Alwi /Shah): return Chair Kovacs to chair the meeting

**Vote:** 7-0-1

**Result: Motion Pass Vice Chair Bourrie**

Chair Kovacs, it's all you now.

## **Chair Kovacs**

It's nice not to be in charge for a little bit. So, let's keep moving to pass the agenda passage. Let's proceed in the same style. Any discussion?

## **President Plummer**

So, in the previous board, when they went through operating budget, they approved the operating budget. However, there were more outstanding questions that it was a little difficult to allocate funds to what they wanted to be allocated to. So I went back to the drawing board and had conversations with full time staff and we provided a briefing note to the board that presented the information that the previous board wanted to hear. In addition, any questions we had about budget as well and inconsistencies they pointed out made were also mentioned in that briefing to the board ahead of time. A few things I would like to mention as well just so the board has all the information they need. And this is me perhaps answering questions that you may be thinking about or maybe not even thinking of asking. What's my plan for awarding students money through those funding models is something that I will be working with team and funding we have already at the majority level. So, moving on from that, when it comes to assessment to this program if we go ahead with it will be looked at on a term by term basis. At the term of the term, we will have the board look at it, whether we will have independent evaluators to see if it was truly successful or not. That is something we have to figure out as we move forward because we have tons of moving parts around it overall. One question I must answer as well is because the over 10k initiative is something new, the organization is on a higher level, and there are so many more people involved, I have a commitment to present to the board an update about the launch, about the mid-progress, and also about overall when money has been dispersed so the board knows that program has started, people are receiving the necessary supports and funds and if there are any issues, that they are addressed. In the event you have any more questions, feel free to ask.

## **Chair Kovacs**

I'll ask a question: could you please elaborate on what the successful sponsorship program is, if you can as it's not operational yet.

**President Plummer**

So I don't want to waste time of the board providing what was in the notes provided, but essentially it the aim of sponsorship program is to contribute support to students competing at the provincial, national, or international level and to showcase their talents on behalf of Laurier. We believe that these students should receive as much support as they possibly can and to provide support. We want to provide the fastest support possible to these students. For a successful student program, I would like to create a Laurier "Make-a-wish" foundation for students who are struggling, good students who have one particular issue and to have guidance, support, or assistance who submit an application and have necessary a necessary body of people to review it and then see how best we can give or create solutions and to partner with relevant campus partners to help these students. So that's where the money is going. In the event the board chooses not to fund the student at this time, there is a lot of money available in the budget.

**Executive Director Champagne**

Just a quick question with regards to the successful student success process. Do you have a max number of students that could be awarded such an amount?

**President Plummer**

So my estimate was 5 students a semester. That's very flexible. In the event that we can give more students support, we are happy to give more students support. The program is not really just a financial program but gives overall support. So we are looking to people who have those resources, who have those connections who can fulfill those peoples' needs to help that student. So us using that money is connecting people to resources that provide that support. So I say five a semester, but it's a very flexible number. If we instruct the committee in terms of program, say if we can do more, we might be limited in terms of what we have at our disposal that will be the case. But we will have more information from the Board.

**Shannon Kelly**

So I have a quick question. The Dean of Students has an emergency fund for students with financial need. I'd just like to know the differentiation from this program and what Dean of Students provides.

**President Plummer**

The answer to this question is very simple: there is absolutely no differentiation at this point and time yet because this program has not been developed in its entirety. I aware that program exists. This program may seem to rival that one somewhat. However, we will approach students for collaboration on how to enhance that program or enhance our program. So we may establish clear differences in this program's infancy to attain frameworks to not rival, but complement each other. And so once we reach that point of full-out ongoing

development: if want to contribute to people who are around an organization to this idea and what we have currently available, we will use all inputs.

**Shannon Kelly**

To follow up, have you talked to the Dean of Students about the amount of money they have?

**President Plummer**

Because this program not yet even yet been approved, I have not started real work on it yet.

**Shannon Kelly**

Would it be redundant is my question.

**President Plummer**

No, it is not.

**Director Elliott**

So if that person will be chosen, how to they describe the need?

**President Plummer**

That's a good question. That's an operational question: figuring out the details of how can we objectively choose an individual. What need trumps another need so it's important that the criteria is absolutely essential. We will be highlighting what things can we look at as the basis of how people are selected.

**Chair Kovacs**

Before we go to Director Donnelly, is there any other questions?

**Director Donnelly**

Do you have any plan how to market this plan.

**President Plummer**

For this program, we will be using conventional streams of social media to reach out to a much larger group of people, reaching to our larger orientation team because they have a large group of connections, and maybe even making connections with residence, to reach as many students as possible. In addition to that, we what to promote the Ambassador Program as well so we can get all the information out there. So the short answer to that one - I will use all the conventional streams of marketing tools, so they can get the word out there and then the new program we have coming in.

**Chair Kovacs**

Next on the speaker's list we have VP of Programming Natalie.

**Vice President of Programming Rigato**

So my question is: you were saying how you will only be having 5 students that will be awarded this. Is this going to be evenly spaced out between Brantford and Waterloo because there is such a difference in how many students there are. So are you going to be fair for Brantford so that it won't always be going to Waterloo, or at least separating it and having both campuses included fairly?

**President Plummer**

That's a great question. This initiative was at least to have a ratio format. However, again I am very flexible with this: when I start the committee and find the finer details of it, we will determine the allocation process so if they calculate the ratio for Brantford students and I would be open to listen to that and the committee will have to take this into consideration as well. So, I am very excited about this program that it is going to be in good effect when we take this input.

**Chair Kovacs**

Thank you, Director Brody, go ahead.

**Director Spourdalakis**

Yeah, I just wanted to ask if you have any plan of how to help a student who doesn't get selected for this program, but to still make sure they are being assisted and included.

**President Plummer**

So this particular question my Vice Chair asked earlier about the Laurier emergency fund is that it is not rivaling, but complimenting. If they don't get from this one, the other one can. The Dean of Students gives significant assistance from them, but if they don't get the support they need there, there are other places on campus they can go to for assistance. So that point I mentioned earlier for this program is that this is not meant to be a funding program, but to provide resources of support to refer students to aids to get what they need.

**Executive Director Champagne**

I just wanted to add to that, so for example, as part of a member of the Students Union, you pay all the dental fee. For those who don't opt out of the health plan, a certain amount of that money is dedicated to therapy, whether that's a psychologist, a psychiatrist, or whatever. As far as my understanding for this program, should a student have a need to apply to this program, and in theory depending on all the criteria once that gets all worked out, they could get, not necessarily money, let's say arbitrarily \$500, but specifically to go to that need and that resource as far as my understanding goes. So it doesn't necessarily go towards a cash reward.

**Chair Kovacs** Thank you.

**Motion 8** (Donnelly/ Spourdakis): motion to pass approve over \$10,000 expenditures that President Plummer presented

**Vote:** 8-0-0

**Result: Motion Pass**

### **15. Vice Chair Honorarium**

**Chair Kovacs**

Next on the agenda package is the Vice Chair honorarium. Before I even go on the motion I want to explain a little bit. So basically my belief and my proposal is that my Vice Chair should be compensated for the amount of work that he is getting. Now, with this, is the reason that I am proposing a \$15,00 increase that will not be part of my budget - we need to approve that - he should be compensated for that amount of work that he does because I want him to be more involved this year than last year. I had asked former Vice Chair Del Bono and he said we need to have a discussion on this, but for the most part he is in favour. So, now, there is still a lot of info that we need still. Now, we need to approve a motion on the table to approve the Vice Chair honorarium on the contingency that on the next meeting we receive more info we may need to make an even more informed decision. Any discussion on that matter?

**Director Spourdakis**

I just have a question on your briefing note: it mentions that it could be argued that the honorarium may incentivize the Vice Chair, but I do know if that money would be an incentive.

**Chair Kovacs**

So what I mean by incentivize is that what happened last year was that the Vice Chair couldn't take the roles of the Chair. What I hope is that it would allow the Vice Chair to feel that they have to contribute more and be more involved with the organization. Does that answer your question? Fantastic. Director Shukan, go ahead.

**Director Shah**

I wanted to know how you came up with something like \$1500 is it a percentage of the Chair's honorarium or is it just a number to transition into more later?

**Chair Kovacs**

So I was talking to former Vice Chair Per Bono and former Chair Naaem and other people and they agreed they don't need to pay them the

entire chair salary, but something to compensate them. So I thought it can't be \$5,000, so I thought \$1,500 would be the best. So now Executive Director Champagne.

### **Executive Director Champagne**

Sorry, mine is just a clarification question - I don't necessarily understand the motion that was just approved. If they approve the motion you just put forward, is the honorarium going to be a thing or are you going to talk about down the line once you have more information?

### **Chair Kovacs**

Down the line, but we're approving the idea that they want it to happen, but we need more information to clarify that it will happen.

### **Executive Director Champagne**

So, quick follow-up - in theory then, let's say arbitrarily at the June meeting, if you have enough information to decide they don't want to have honorarium, it won't happen; it's not a thing?

### **Chair Kovacs**

Correct. Fantastic.

### **Shannon Kelly**

For the past 2 points, because I formerly was a director on the board I think you really have need to look at revising the role before putting an honorarium in place. Directors can sit on multiple committees, so it takes up a fair amount of time. What's to say the difference on Vice Director and Chair if not \$1500. Also, just adding on to that, we talked about the secretary and not the Vice Chair. I was the secretary and the job takes 20-30 hours biweekly and forgetting incremental slightly more than the Vice Chair I think should be something that should be looked into.

### **Chair Kovacs**

So to answer your first question is that the reason for doing the Vice Chair only is that I can delegate tasks to the Vice Chair and not the Board. I will be delegating more tasks to the Vice Chair and that's why I intend that Vice Chair Bourrie has not as many tasks as I do, but a second level.

### **Shannon Kelly**

Yeah, that would have to come into part of revising the role, but there is nothing that says the Chair delegates to the Vice Chair, just that they should be kept up to date.

## **Chair Kovacs**

From my interpretation of the policy and according to training, I remember asking about that was the fact that the Vice Chair kind of does assume the role of Chair if need be and that is why it is so short, why we have to revise it for the next board meeting once we have the information that we need.

## **Executive Director Champagne**

I just wanted to have a point of clarification. During last year's board, the policy governance stipulates that there should be an additional board member if the Chair is unable to do the tasks if the Chair is not able to perform those rules. And the precedent of Chair interpretation over the past number of years would be that person would be that Vice Chair. Last year when it got to point that some of CG roles needed to be assigned, the chair didn't assume those roles, the Board last year chose to have an election last year for an individual to take on the duties of the chair called Election Portfolio and that's how the Portfolio wasn't assigned. It was not the decision of Vice Chair, but the board decided to elect specific person for this particular role. So that's just how it played out last year.

## **Chair Kovacs**

Is there any other question before I cap the speaker's list? No, okay.

## **Shannon Kelly**

Sorry, just going back to that interpretation, the Vice Chair fills in when there is loss of services of CGO and the Chair can't do it, so it doesn't that the Chair delegates.

## **President Plummer**

Policy GP #2d 3f.

**Motion 9** (Alwi/Toameh): approve the Vice Chair honorarium on the condition that we receive the information to approve or disapprove it

**Vote:** 6-1-1

**Result: Motion Pass**

## **16. President Salary**

## **Chair Kovacs**

Moving on is the President's salary. So in terms of this conversation and from the conversation of myself I would like a motion to table this discussion until next board meeting until we have more information because right now there is not enough information to talk about President's salary.

**Motion 10** (Spoudalakis/Vigneswaran): table this discussion until next board meeting until more information is provided

**Vote:** 8-0-0

**Result: Motion Pass**

## **17. Summer Board Meeting Schedule**

### **Chair Kovacs**

So next is the summer board meeting schedule. So, I will again do motion and go through discussion. Motion to approve summer board meeting schedule. So this where we talk about any questions you may have. So I propose that we have the meetings at the end of each month, so I remember correctly, the 24<sup>th</sup>, 26<sup>th</sup>, 29<sup>th</sup>, 26<sup>th</sup> at 6 PM.

### **Executive Director Champagne**

The June one, is that Canada Day weekend?

### **Chair Kovacs**

No, not that I know of. Are there any other questions?

### **Vice Chair Bourrie**

Yes, so me and some of the other board members had discussed changing it to a Friday instead during day, would that be something that is possible that other people would also like?

### **Director Spourdakis**

I personally would prefer Sunday.

### **Director [Unclear]**

What time would it be on Friday?

### **Chair Kovacs**

Honestly, if we are going through director schedules if we approve this motion and I can ask you all to send you schedules to me and we do an e-Vote in next two weeks, and we go from there. It's up to you guys if you want to do that.

### **Director Shah**

I just have question if a lot of people are either working or in summer school, I don't that a think Friday meeting would work and that Sunday at 6 PM seems to work for everyone so I think we should leave it as it is.

### **Chair Kovacs**

Okay, I'm going to the cap speaker's list.

**Motion 11** (Shah/Bourrie): Motion to approve summer board meeting coordinating schedule.

**Vote:** 8-0-0

**Result: Motion Pass**

### **18. Fall & Winter Meeting Schedule Frequency & Location**

**Chair Kovacs**

Okay, moving on it is the Fall and Winter meeting scheduling, frequency, and location. So again, same concept. Could I get a motion on the table to approve the Fall and Winter meeting frequency, schedule and location? Any discussion on matter? So what I was thinking was that once every 2 weeks in August and how it normally works is that in August we assign the Fall and in December we assign Winter. And I propose that we have 2 in Brantford each semester and that we do go to both campuses since we are a multi-campus school. So, I'll open it up to any questions. So, Director Pirranavan and Director Shukran.

**Director Vigneswaran**

Any emergency meeting we come across aside from these meetings?

**Chair Kovacs**

So I would send you an email and then I would look at your schedule to make sure it would be all right. But it yes, it would be outside of that.

**Director Shah**

Just looking at the January and the February ones and just based on this year's election and the election last year, wouldn't February 5 - ?

**Chair Kovacs**

That's just the monitoring schedule.

**Director Shah**

So this is just once every 2 weeks?

**Chair Kovacs**

Yes, this is just every 2 weeks - the proposed summer meeting schedule and after. Does that clarify that? Any other questions before I cap the speaker's list again?

**Motion 12** (Donnelly/Vigneswaran): motion to approve Fall & Winter meeting schedule, frequency, & location

**Vote:** 8-0-0

## **Result: Motion Pass**

### **19. Monitoring Schedule**

#### **Chair Kovacs**

Moving on is the monitoring schedule. So, once again can I get a motion to approve the monitoring schedule for the 2018-2019 year? Any discussion on the matter? So basically what is that this happens every year, and we propose is to go through a monitoring schedule. The only difference is that BMD #2B will be moved to June the 24th. So I will ask to change the motion. Is there any questions about how it works.

**Motion 13** (Donnelly/ Elliott): motion on the table to approve 2018-2019 monitoring schedule

*[No vote/result taken: redone at the end of this section]*

#### **Director Shah**

So just for clarification: this could take place outside meeting time.

#### **Chair Kovacs**

If we cannot get it done, then yes, correct. But this is just monitoring reports to make sure we are following the process.

#### **Director Spourdakis**

Would this be the committees that are completing this or just us?

#### **Chair Kovacs**

So the committees will go up with the agenda package it says every year we have to monitor and we have need to directly inspect it to make sure we are following protocol. We are in year 1, so the direct inspection committees are EL #2D, 2J, and 2M. Monitoring reports means it is just a basic overview, is that correct, President Plummer?

#### **President Plummer**

Based on the presentation we had this morning on monitoring reports, the importance of the board to look over processes and performance to make sure that they follow rules and regulations. Essentially what the board looks at from an organizational perspective abiding by the parameters you folks have set out to do. As for what this monitoring schedule essentially is based on particular policies. You would be looking at my interpretation of what the fees are to support in accordance or compliance with these policies. So based on my knowledge on the monitoring schedule, it has not changed significantly from last year at all. Also what happened last year and also the year before. So the year's right here. That's all.

### **Chair Kovacs**

Also, going off his point as well, the thing is, that when I was talking to Ian, in terms of what happened, we have to make sure they are very consistent. It has to be broken up, because if we leave it to one giant lump at the very end, it's not being responsible. So that's why it is broken up the way it is and we don't mean to change the order

### **President Plummer**

There can be a request to have the monitoring report brought to the board at any point in time, so even though you may evaluate 2A on June 29, you can actually revisit it later on in the year. You can essentially ask for that.

### **Chair Kovacs**

Are there other questions before I cap the speaker's list again? Yes, it is a new motion.

**Motion 14** (Toameh/Vigneswaran): motion on table to approve the 2018-2019 monitoring schedule with the amendment of BMD #2B being moved to June 24?

**Vote:** 8-0-0

**Result: Motion Pass**

## **20. Direct Inspection Committee: EL #2d**

### **Chair Kovacs**

So, finally is the committee elections. Before we go into committee elections and how it works, there's going to be nominations and 2 directors per committee. So, now for my clarification I'm going to ask Executive Director Champagne is it secret ballot or not?

### **Executive Director Champagne**

It really depends on the board and how they feel about it.

### **Chair Kovacs**

Awesome. And before we do nominations, I will accept questions.

### **Director**

So just to your point about the secret ballot, I think before we've discussed and we split up, I think a secret ballot would be necessary.

### **Chair Kovacs**

Also, before I open up nominations, just a point of clarification: the key directors as well as myself and the frequency will not be that often, but we'll figure that

out later on. So, the floor is now open for the Inspection Committee EL#2d. Any nominations?

**Director Vigneswaran**

I'd like to nominate Director Spourdalakis.

**Director Shah**

I'd like to nominate Director Donnelly.

**Chair Kovacs**

Did you say Donnelly? Fantastic. Any other nominations? Thank you. Do you stand, both you guys?

**Directors Spourdalakis & Donnelly** Yes.

**Chair Kovacs** Fantastic.

**Motion 15** (Shah/Toameh): motion to approve the acclimation of Directors Spourdalakis & Donnelly for direct inspection committee EL #2d

**Vote:** 6-0-2

**Result: Motion Pass**

**21. Direct Inspection Committee: EL #2j**

**Chair Kovacs**

Moving to Inspection Committee EL#2j. The floor is now open for nominations.

**Director Donnelly**

I nominate Director Bourrie.

**Chair Kovacs**

Do you stand, Vice Chair Bourrie?

**Vice Chair Bourrie** I

do.

**Director Spourdalakis**

I would like to nominate Director Alwi.

**Director Shah**

I would like to nominate Director Vigneswaran.

**Chair Kovacs**

Do you stand Directors Alwi and Vigneswaran?

**Directors Alwi and Vigneswaran** Yes.

**Chair Kovacs**

So, since there are more than two people, we have to do elections. So I'm going to give you 45 s to give a speech. I'll allow a couple minutes for closing statements and questions. But before we get to that; actually, we'll wait afterwards to decide after that or would you guys like to decide now? Would you guys like a secret ballot, would you like to do formal vote like usual? Formal? Ok, fantastic. So, does anyone want to go first, between the three of you?

**Vice Chair Bourrie**

I am asking you to put your trust in me. This has always been a committee I've been interested in and I've discussed it with a lot of you. Thank you for putting your faith in me. That's all I got.

**Director Vigneswaran**

So I want to make sure everything is aligned to the set restrictions and limitations and sure everything is followed to procedure and I will make sure that everything is always to conduct.

**Director Alwi**

I hope you can vote for me so I can be either director to help them to inform.

**Chair Kovacs**

Okay, the floor is now open to any questions from the gallery or any directors. Is there any questions, I repeat, before we begin? What will be your priorities directly respect to 2J? What will you exactly be looking at with respect to EL 2J?

**Director Alwi**

I would work with board and my partner as well as you as long as you in the house to make sure the President will not operate without the up-to-date procedures and operate without protection and make sure these ELs get passed.

**Director Vigneswaran**

I'll ensure that all conduct that is followed will be unbiased and make sure everything is all equal and fair.

**Director Bourrie**

I want to make sure that all hiring is fair and equal and make sure there is no nepotism where people are being hired because they know a certain person in the organization, a level playing field and ensure everyone is being objectively evaluated instead of subjectively.

**President Plummer**

One of purposes is to determine if the wording or interpretation is clear off the bat or if there need to be any changes or not changes. So if you're on that, your job is determine if it is all right as it stands or not. And it comes to overall looking at what the organization does. You get information on a particular EL to see if it is doing what it is supposed to be doing.

**Director Shah**

Why are each of you interested in this policy specifically?

**Director Vigneswaran**

Well, I wanted to be part of one committees and this one stood out the most. First of all, once I started to read it, it got more interesting, also because it outlines the sorts of restrictions and limitations the President has to follow. Also, I want to ensure that we put this in a common level as well, especially that everyone on the board is responsible for overseeing President Plummer and we all have an understanding of what is responsible within this.

**Director Alwi**

I couldn't say it any better. I will also make sure that the President follows and help the Chair and my partner to make sure it is being followed.

**Director Bourrie**

You want to look at the policy and that it outlines everything that it should and ensure that it is fair, unbiased, along those lines; just ensuring that the policy has everything outlined in there that we as a board deems proper for the President when they are conducting their hiring process.

**Chair Kovacs**

Okay, I'm going to cap the speaker's list. Are there any other questions before I cap the speaker's list? No? Okay. Speaker's list is capped.

**Shannon Kelly**

I would like to look into what kind of work you did to prepare, so what kind of practices are currently being used for hiring unpaid staff.

**Director Bourrie**

As far as I know what they do is they have a grading scheme based on past experiences not creating a bias or infringe on who it is.

**Director Alwi**

Yeah, I would agree with that, and I also I believe there would be no discrimination.

### **Director Vigneswaran**

What I would hope is that anyone that is on hiring board, they should not be directly involved with the applicants whatsoever, so I guess that would be the first hiring process they would follow; and also adding on to Owen's point, there is grading scheme without anything weighting more heavily than other.

### **Chair Kovacs**

So now how you vote for whatever candidate you like, when I say the Director's name, then raise your hand, then I count, and we do it for the other three directors. Are there any questions on that before I proceed? No? We'll start with Vice Chair Owen if you want him on director committee #EL 2j. Yes, you can vote for yourself. Director Alwi? And Director Vigneswaran? Ok, your new members of the inspection committee EL #2j is Vice Chair Bourrie and Director Vigneswaran.

**Motion 16** (Alwi/Shah): motion on the table to approve Directors Bourrie and Vigneswaran to the direct inspection committee EL #2j

**Vote:** 6-0-2

**Result: Motion Pass**

## **22. Direct Inspection Committee: EL #2m**

### **Chair Kovacs**

Moving on, to our last direct inspection committee, which is EL #2m. The floor is now open for any nominations. Go ahead, Director Donnelly.

### **Director Donnelly**

I'll nominate Director Elliott.

### **Director Alwi**

I would nominate Director Shah.

### **Chair Kovacs**

Do Director Elliott and Director Shah stand for their nominations? Are there any more nominations? There's no more nominations.

**Motion 17** (Alwi/Bourrie): motion on table to approve the acclimation of Directors Elliott and Shah to the direct inspection committee EL #2m

**Vote:** 6-0-2

**Result: Motion Pass**

## **23. New Business & Announcements**

### **Chair Kovacs**

So moving on, the next section is new business and announcements. So I just want to remind the board that we can also discuss this as well. My comments are that in regard to your WLU emails - if you have not received an email from ICT tech support in changing your username and password, let me know so I can go through the right channels to send a package through that email. Furthermore, send me an email once it works to my email subboardchair@wlu.ca. Just send me an email if it's already working. Okay? Are there any new business announcements?

### **President Plummer**

Wilf's and Veritas we decided to make a hybrid partnership. Veritas is doing an expansion. We have absorbed a few members of their staff and team at Wilf's and we have decided to extend our summer hours. So instead of 11 AM - 2 PM it will now be from 8 AM - 3 PM if I am correct and that will begin sometime this week.

### **Executive Director Champagne**

If everything goes according to plan, it will start this week, but most likely after the long weekend. I just wanted to let everyone know that on May 16 at 10 AM, there is going to be an All Candidates debate in Lazaridis Hall, a unique debate solely focused on post-secondary education issues and it's a collaboration between the Students' Union, the Graduate Students' Association, the Faculty Association, the Staff Association, and the Management Team at Laurier as well as the respective counterparts at the University of Waterloo and Conestoga College, so this is a pretty extensive and impressive collaboration across 3 postsecondary institutions to have a debate on campus all for the Waterloo candidates. I will be present and Craig Mertz from the CBC will be moderating so if you are available 10 AM on Wednesday, we'd love to see you at Lazaridis Hall. At the Students' Union you can register free of charge, but we would love to see you all there. It will be a great opportunity to see how each of these candidates envision view post-secondary in a community that is uniquely situated in post-secondary education in Ontario.

### **Director Donnelly**

Will this be streaming?

### **Executive Director Champagne**

There will be streaming. There's a specific Facebook page you can find or elsewhere that has the details and the goal is for it to be steamed online.

### **President Plummer**

I am pretty sure we are hiring for more Students' Union positions that are reopened. If you have a friend that is interested to apply, send them to our hiring site and tell them to apply.

**Shannon Kelly**

Going off of Ian's point, this election is June 7. The Undergrad Student Alliance that we work with is running a campaign to pledge to vote so if you visit [www.OUSAvotes.ca](http://www.OUSAvotes.ca), you can pledge to vote and it will show you where to vote, when to vote, and also if you are not in your home riding this summer, it will also tell you how to register to vote as well, so please sign up and tell your friends and get out there and vote!

**24. Adjournment****Chair Kovacs**

Ladies and gentlemen, may I have a motion on the table to adjourn our first board meeting? Is there any discussion on the matter? Congratulations everyone, we just did our first board meeting!

**Motion 18** (Donnelly/Elliott): Motion to adjourn the meeting

**Vote:** 8-0-0

**Result: Motion Pass**