
Present: Nick DeSumma, Nick Molkoski, Stephanie Bellotto, Matt DeSumma, Faraz Iftekharuddin, Kevin Jang, Shannon Kelly, Hubert Lee, Genelle Martin, Ryan Price, Tyler VanHerzele, Colin Aitchison, Ryley Fletcher, Phil Champagne, Kaitlin Brown

Regrets: Tarique Plummer, Jonathan Ricci

Guests: Megan Lacoursiere, Maddy Cutts, Safina Husein, Derek Worden

1. Call to Order

The meeting is called to order at 12:05 pm on May 7th 2016 on the second floor of the Fred Nichol Campus Centre, Waterloo.

2. Adoption of Agenda

Motion 1 (M. DeSumma/Molkoski): **Motion to adopt the agenda as presented.**

Vote: 8-0-1

Result: Motion Passes

3. Adoption of Consent Agenda

Motion 2 (Kelly/Martin): **Motion to adopt the consent agenda as presented.**

Vote: 8-0-0

Result: Motion Passes Unanimously

Director Lee has left the meeting

Director Kelly

Pull BMD#2a2 and BMD#2d2

4. Adoption of Minutes: April 29th 2016

Motion 3 (Kelly/M. DeSumma): **Motion to adopt the April 29th 2016 minutes as presented.**

Vote: 8-0-1

Result: Motion Passes

Director Lee has returned to the meeting

Director Lee

Year should read 2016 instead of 2015 in the header, call to order, and signature section

5. Regrets and Absences

Director Plummer in Jamaica without access to Wi-Fi

Director Ricci at a family function

6. Conflict of Interest

7. Comments from the Chair of the Board & Chief Governance Officer

Chair DeSumma

Just finished retreat which was a great time. Thanks to everyone who came and to Tyler and the full time staff for their planning. In the past two days of office, there hasn't been much done other than planning this meeting. By the next meeting there will be more of an update.

8. Comments from the President & Chief Executive Officer

President VanHerzele

We had a lovely week getting the board and management team together including full time staff for numerous enjoyable sessions. The management team is settling in, setting goals, and scheduling one-on-ones. There will be more of an update with more concrete plans once I sit down with VPs, AVPs and some of the full time staff. I have started setting up my calendar and I'm looking forward to meeting with a number of campus partners. Overall, I'm just looking forward to a great year.

9. Comments from the Executive Director & Chief Operating Officer

ED Champagne

Thanks to all who were able to come to retreat and participate. From the full-time staff side we are really eager and looking forward to getting the year officially started on Monday.

10. Items Pulled from the Consent Agenda

Motion 4 (Kelly/Jang): Motion to approve the monitoring report BMD#2a2 as presented.

Vote: 9-0-0

Result: Motion Passes Unanimously

Director Kelly

BMD#2a2

Under compliance demonstrated, for the second part, it says "all board decisions that are necessary for it to function" which is vague, could you speak to that?

Chair DeSumma

All board decisions include all votes that we take as a board. Any vote that we make at this table (agreements, motions such as monitoring reports, passing the budget) is what it means by all board decisions.

Motion 5 (M. DeSumma/Martin): Motion to approve the monitoring report BMD#2d2 as presented.

Vote: 9-0-0

Result: Motion Passes Unanimously

Director Kelly

The review will be the last week of March, in the past it has been done in April.

Chair DeSumma

There really is no difference as long as it's done.

President VanHerzele

There was a late start to the year pushing everything back a week.

Directors Lee and Iftekharruddin have left the meeting

11. Policy Change EL#2e

Motion 6 (Molkoski/M. DeSumma): **Motion to approve policy change EL#2e as presented.**

Vote: 7-0-0

Result: Motion Passes Unanimously

Chair DeSumma

This was brought forward by the finance committee of the past year's board requesting quarterly updates for financials as opposed to midterm in order to increase transparency and keep up to date.

Director Kelly

This was tabled a few meetings ago because Former President Mathews wanted to see how it effected the full time staff, was this checked?

Chair DeSumma

Yes, before Former Chair Aitchison brought this to the board he spoke to DFA Turner and it is good to go.

12. Policy Change GP#2h

Motion 7 (Jang/Kelly): **Motion to approve policy change GP#2h as presented.**

Vote: 7-0-0

Result: Motion Passes Unanimously

13. Policy Change BMD#2d1

Motion 8 (Martin/Molkoski): **Motion to approve policy change BMD#2d1 as presented.**

Vote: 7-0-0

Result: Motion Passes Unanimously

Director DeSumma

Why are EL#2e and f monitored 2 times instead of 1

Chair DeSumma

That decision was a recommendation from the finance committee 2 years ago so that is why I brought it to the monitoring schedule this year. Since EL#2d, e, f are all financial policies I decided to have them all monitored together because its easiest

14. Summer board Meeting Schedule

Motion 9 (Kelly/Martin): **Motion to approve the summer board meeting schedule as presented.**

Vote: 7-0-0

Result: Motion Passes Unanimously

15. Monitoring Schedule

Motion 10 (M. DeSumma/Kelly): **Motion to approve the monitoring schedule as presented.**

Vote: 7-0-0

Result: Motion Passes Unanimously

Director Ricci

Why does the monitoring schedule attentively schedule two meetings a month when it was recommended to be reduced to once a month?

Chair DeSumma

A recommendation does not mean it has to be implemented. The reason I decided to stick to two meetings a month for the time being was because I feel that if we want to increase engagement, we need to fill the meetings with substance rather than two hours once a month. A big concern last year was how the board felt disengaged so I kept it the way it is and I am going to work to add more substance rather than just monitoring.

Directors Lee and Iftekharruddin have returned to the meeting

16. Committee Elections

Student Life Levy is a committee in partnership with the university to create projects in order to enhance student life

Brantford Student Life Levy:

Motion 11 (Price/ Bellotto): **Motion to approve the election of Vice Chair Molkoski and Directors DeSumma and Kelly to the Brantford Student Life Levy Committee.**

Vote: 6-0-3

Result: Motion Passes

- Director DeSumma nominated **Director Kelly** to the Brantford Student Life Levy Committee
- Director Price nominated **Director Lee** to the Brantford Student Life Levy Committee
Does not stand
- Director Kelly nominated **Director DeSumma** to the Brantford Student Life Levy Committee
- Director Martin nominated **Director Martin** to the Brantford Student Life Levy Committee,
Seconded by Director Jang

- Vice Chair Molkoski nominated **Vice Chair Molkoski** to the Brantford Student Life Levy Committee, Seconded by Director Martin
- Director Kelly nominated **Director Iffekharuddin** to the Brantford Student Life Levy Committee

Director DeSumma is acclaimed being the only participating Director from the Brantford Campus. He chose to not partake in election discussion.

Opening Statements:

Director Kelly

Student Life Levy was one of the first committees I was exposed to this past year and one that I have been following very closely. It is incredible to see what has passed on the Brantford Campus. I have had the chance to talk to Director DeSumma as well as AVP Fletcher about what has worked well on the Brantford Campus this past year. I have a lot of knowledge when it comes to grant applications. If selected I would like to work on marketing and promoting the committee further than the existence, but also what can be funded through this. Best of luck to everyone running.

Director Martin

The Student Life Levy Committee is something I definitely want to be apart of. I was introduced to it earlier this year by a friend and I think it is something I could really excel in. It is about creativity and developing passion in order to make change. Being a creative person and being able to help others with their roles would allow me to be a really great asset to the team.

Vice Chair Molkoski

One of the first conversations that I had about the Student Life Levy Committee was with Former Director Worden. He talked about how it was a great experience. It's exciting to see that students can have an influence on where funding is going, recognizing that everybody pays into this fund, and identifying that there is a similar platform in Brantford. We realize there are a lot of projects to get funded every year. I know one problem that has caused discouragement in the past (board and committee) included faculty members applying. This creates a lack of student involvement within the committee. My goal on the committee would be getting more students involved.

Director Iffekharuddin

Much of the debate was between representatives of the corporation. In my campaign I was naive and I thought I wanted to bring change. As training went forward I became more educated on the role of BoD. Student Life Levy gives me an opportunity to be a better representative and do more operational work. I would like to make an impact so that I know I did this for the students. It's the perfect opportunity as I talked to board members about their experiences.

Questions:

1. Director Ricci: What is the SLL Committee?

Director Iftekharruddin

The SLL is basically part of our fees that we pay every term. It is made of the board of governors and then applications are sent in by students for projects that are looked at by the committee.

Vice Chair Molkoski

The SLL Committee is made up of representatives from university and Students Union (members from this board) who review applications. There are meetings in the summer, which I am committed to attend so that the voice of the board is present.

Director Martin

Made up of university representative and basically students pay into it with their tuition. This is a fund that students can apply to access in order to enhance Laurier life. For example, this year at Brantford we saw the money go towards foot patrol.

Director Kelly

Directors, as well as university representatives sit on the committee. The purpose is to enhance student life through proposals. They meet 3 times a year and propose projects. On the Brantford campus I believe it is \$4 per half credit paid into the fund again enhancing student life.

2. Director DeSumma: The student experience in Brantford is different than Waterloo, as you all come from the Waterloo campus, how would you use your role to ensure that the decisions you make have a positive influence on a campus that is different than your own?

Director Kelly

I have seen the inner workings of the Brantford campus, which is a strong advantage. I made the attempt to go to as many Brantford meetings as possible. Keeping open communication is important and I have connections on the Brantford campus. It is asking those questions and not just looking at what would best benefit a Brantford student but what would best represent a Laurier student in general.

Director Martin

It is about the Laurier experience as a whole. I think individually it is talking to people from the Brantford campus and seeing what they want. I think this is the best way to get answers by being approachable. As for me I am in 5th year with a light course load, allowing me to be committed to going to Brantford and making this connection happen.

Vice Chair Molkoski

For this committee it would be Brantford specific since it isn't for the multi-campus projects. This is looking at what projects have been approved in the past. I look forward to getting to know more about the Brantford atmosphere as I travelled there during the campaign period. It is important to reach out and make connections. I'm excited to better understand

what Brantford needs are. I enjoyed working with Brantford members during retreat so I think I would be able to communicate with everyone and ensure voices are heard on the committee.

Director Iftekharuddin

The portion of our board that is the biggest is its multi campus aspect. This is a perfect opportunity for me to get to know the Brantford campus, which I already love after one visit. This committee would be a good opportunity to get involved. Additionally, this would give me a path as it is time to look at both campuses and make Laurier great.

- 3. VP Aitchison: There are going to be times you don't agree with university officials, fellow Students Union, board members, and staff, how do you plan on navigating those disagreements and decision making processes?**

Director Iftekharuddin

If there are disagreements the first step would be to hear all sides. If you are disagreeing it is important to get all opinions forward. Next come up with a compromise that is beneficial to both parties.

Vice Chair Molkoski

I would navigate a problem just like any other meeting making sure my voice and opinions are heard, but also that I'm listening to other opinions. When working with higher officials of course you have to make sure that you are speaking with respect and upholding an appropriate understanding of both sides so all voices are heard.

Director Martin

I think the first thing is that it is important to listen and to understand what someone is saying, rather than just responding. With a collective goal it's about pushing it forward. How will the motion benefit Laurier as a whole especially on the Brantford campus? I can speak to the fact that I've been a don for 2 years and we don't always agree but really its about having an end goal.

Director Kelly

All different opinions are good. First thing I would do is listen and ask questions in order to understand where other stand points are coming from. On top of that expressing my own standpoint to try and come to an agreement would be my next step.

- 4. President VanHerzele: You will be making decisions based on applications from students, we naturally base our decisions off personal experiences. How will you ensure that you are not making decisions based on personal values rather than what would impact the students who may be applying for this funding? The applications may not be directly related to your personal experiences.**

Director Kelly

It is important to be very impartial and look at what benefits the Laurier student as it is easy to use your own perspective. However, you are a part of a committee for a reason so it's important to give perspective and listen to other people.

Director Martin

I think it is key to state your objective and ask questions in order to get a better understanding in terms of what they are asking and what the plan is. That way it is not about experiences from the past, but to show us what needs to happen.

Vice Chair Molkoski

I think I could benefit Brantford community because I would be very impartial as a Waterloo student. I am willing to work for that community and not for myself. It's seeing what the Brantford community needs no matter who that's effecting. I would be impartial when addressing these specific needs.

Director Iftkharuddin

Impartiality comes with being on the board table as we have already set aside our personal values. It's imperative to keep an open mind and not to base our opinions or preconceived values we have so that we are equal to both campuses.

5. Director Lee: What is an initiative you want to see on the Brantford campus?

Director Iftkharuddin

Honestly I would need to go there and come up with an initiative. Right now its just a personal opinion.

Vice Chair Molkoski

During the Brantford open forum, I heard about issues regarding the safety of night classes. Therefore, projects to go towards safety. Beyond this I would like to hear from applications.

Director Martin

It is cool that waterloo directors are applying for Brantford SLL. I don't have a specific initiative that I want to push so its important to be objective and see what they want.

Director Kelly

It is not initiatives that we want to see it's what benefits the most amount of students.

6. Director DeSumma: The promotion of the SLL Committee is a problem. Many applications were rejected because they didn't fit the proper outline, what steps would you take to ensure students are more informed on projects that can be funded?

Director Kelly

This goes hand in hand with promoting the existence of the SLL and recognizing social media as your friend. When you say apply for this levy include past examples. Make sure people sitting on the committee are available to explain what kind of things can be funded.

Director Martin

This sounds like a marketing issue and redefining what the potential of SLL is. Using past examples is a great idea as the fund is up to you to use.

Vice Chair Molkoski

Building on further marketing is important, but it is a lengthy application. Need to put out more information on how to complete the package. Show how to apply and where using examples in the past to simplify the process and generate new ideas.

Director Iftekharuddin

Better informing the students and using social media to make a SLL page. Getting it out that there is this option is crucial because we pay into this fund so students should be aware that this is available.

- 7. ED Champagne: Accountability is important if you want to be apart of something but then do not pull your weight. If elected how would you like to see the board or student population hold you accountable?**

Director Iftekharuddin

Should hold monthly or quarterly meetings/ assessments where progress is evaluated. Look at progress with criteria so that it is monitored.

Vice Chair Molkoski

Attendance and being involved is important. If you do not attend then you should not have run in the first place. Our agenda is more flexible than people on the committee, we know the meeting dates ahead of time, so scheduling shouldn't be an excuse. Chair DeSumma will assess our involvement to ensure the board is present.

Director Martin

Attendance is great but it's how involved you are when you are there. It is about listening and having your opinion heard. Evaluation as a whole is great with follow ups to see how tasks are being handled. This is the best way to sense it down and progress.

Director Kelly

Being present is important and scheduling is your friend. Sitting down with Chair DeSumma to ask questions if you need, but also being present so that you understand what is going on.

- 8. Derek Worden: Sometimes you are going to have to say no to university officials. How are you able to maintain respect while saying no?**

Director Kelly

Saying no is difficult, but I am comfortable with it. The most important aspect is to explain why you are saying no in a respectful way so they understand.

Director Martin

Saying no means not at this time, there is always room for improvement in the future. Follow up is huge

Vice Chair Molkoski

Provide evidence on why you said no, but include numerous opinions. What were requirements for saying no? Maybe the idea wasn't liked by the committee but shouldn't be omitted.

Director Iffekharuddin

When dealing with these people, respect is most important. Explaining why you are saying no or why you are disagreeing needs to be said with proof including pros and cons of your justification

9. Director Ricci: Can you name any projects approved by the Brantford SLL?

Director Iffekharuddin

New foot patrol minivan

Vice Chair Molkoski

A commuter lounge for students who were not able to go home in between classes.

Director Martin

A new foot patrol van.

Director Kelly

Flags were approved for the hall of nations (partial funding).

10. Director Bellotto: What did you like or not like about the SLL committee this year? What would you do differently?

Director Kelly

Incredible to see the approval of 10 projects. Important to promote and market not just existence but what can be.

Director Martin

Market it as student applications and use social media to increase involvement.

Vice Chair Molkoski

Push that this is something specific to the Brantford campus in addition to it not existing in the past. This is something they can utilize so push applications and marketing because money is there for them.

Director Iffekharuddin

The application is to get student voices heard in order to make concrete decisions. Improve marketing and social media

11. Director DeSumma: What personal quality would you bring to this committee?

Director Iftekharuddin

I bring a lot of different ideas, like right now I'm in Saudi Arabia. I look at things differently from the average student and I'm incredibly driven to be involved.

Vice Chair Molkoski

Willing to learn, listen, and in this situation sitting back so that I acknowledge what is best. I loved being there but want to know more about student life at Laurier.

Director Martin

I'm a listener who brings a subjective perspective in terms of sitting down and listening to student needs remembering to ask questions.

Director Kelly

I'm open minded in terms of how to market but also in terms of what proposals are brought forth and how this could work.

Closing Statements:

Director Kelly

I have experience with grant writing and approvals. I have tangible skills in marketing and communication. Most passionate about this committee as you get to ensure student funds are used effectively.

Director Martin

Being a don for two years and having a floor fund has taught me how to fund initiatives and going about getting proposals approved. I want to jump onto the Brantford campus and see what is best for Laurier.

Vice Chair Molkoski

Past experience as a student trustee allowed me to be involved with discussion around where funding should go. I have pushed scholarships in the past to ensure students are seeking funds. I would look forward to being involved on the Brantford campus.

Director Iftekharuddin

Being involved with foot patrol, which is funded by SLL has given me passion and drive. I would like to leave a mark and this would allow me to be more connected with the Brantford campus.

To destroy the ballots for the Brantford SLL Committee election:

Motion 12 (M. DeSumma/Jang): Motion to destroy the ballots for the Brantford Student Life Levy Committee election.

Vote: 9-0-0

Result: Motion Passes Unanimously

Waterloo Student Life Levy:

Motion 13 (M. DeSumma/Price): **Motion to approve the acclamation of Vice Chair Molkoski and Directors Martin, Lee, and Kelly to the Waterloo Student Life Levy Committee.**

Vote: 5-0-4

Result: Motion Passes

- Director DeSumma nominated **Director Martin** to the Waterloo Student Life Levy Committee
- Director Price nominated **Director Lee** to the Waterloo Student Life Levy Committee
- Director DeSumma nominated **Vice Chair Molkoski** to the Waterloo Student Life Levy Committee
- Director Kelly nominated **Director Iftexharuddin** to the Waterloo Student Life Levy Committee
Does not stand
- Director DeSumma nominated **Director Kelly** to the Waterloo Student Life Levy Committee

17. New Business and Announcements

VP Aitchison

I would like to congratulate everyone on their first meeting. I will now pass the gavel over to Chair DeSumma to sign the bottom.

18. Recess

Motion 14 (M. DeSumma/Martin): **Motion to recess until Champagne arrives back**

Vote: 9-0-0

Result: Passes Unanimously

To Return from Recess

Motion 15 (Kelly/M. DeSumma): **Motion to return from recess and enter back into the meeting**

Vote: 9-0-0

Result: Passes Unanimously

19. Incamera

Motion 16 (Price/Molkoski): **Motion to enter incamera with Board Secretary Brown, President VanHerzele, and ED Champagne**

Vote: 9-0-0

Result: Motion Passes Unanimously

20. Adjournment

Motion 17 (Jang/Bellotto): **Motion to adjourn the meeting.**

Vote: 9-0-0

Result: Motion Passes Unanimously

Meeting adjourned at 1:50 pm

fi, For Information

fd, For Discussion

D, Decision required

adm, Administrative task

The preceding reflects an accurate and complete record of the proceedings at the aforementioned meeting of the WLUSU Board of Directors.

Date Signed: May 7, 2016



Nick De Summa
Chair of the Board & Chief Governance Officer
2016-17 Students' Union BoD

Date Signed: May 7, 2016



Nick Molkoski
Vice Chair of the Board
2016-17 Students' Union BoD